



Agreement for Safer Small Groups

version June 23, 2021

As we navigate the COVID-19 pandemic together, we continue to explore modified methods for connecting with our community. The FUS virtual landscape is now full of rich opportunities for deep engagement, growth, and learning and look forward to continuing to offer those opportunities over the coming year. Simultaneously, as the local public health conditions allow, we will support small in-person gatherings, with an ever-present commitment to inclusivity which guides us to embrace a multi-platform (in-person/virtual) gatherings. Below is the agreement that guides community interactions in this new era.

Together, we agree to:

-  **Honor the importance of being mindful of both our physical and mental health.**
We recognize there are risks and challenges in gathering together physically. We recognize there are risks and challenges in solitude. There is potential joy and fulfillment in both. We trust each other to weigh these interconnected needs carefully.
-  **Recognize that everyone is doing their best in an era of uncertainty.**
We will strive for kindness in our interactions. We will strive for flexibility. We recognize that there may be times when small groups may not be able to meet at FUS. We'll continue to monitor public health conditions locally via the Madison & Dane County Public Health and will reassess gatherings regularly. Together we will embrace patience and prudence.
-  **Create opportunities for unvaccinated individuals, as well as those that find online gatherings to better meet their needs, to participate and stay involved, especially when in-person events occur.**
No one should feel pressured to interact in person. We encourage in-person gatherings to have a virtual option available for those who are not yet comfortable meeting in person at this time.
-  **Maintain social distance as appropriate for each space (indoors versus outdoors) and be respectful of individual requests for additional space.**
-  **Wear a mask.**
This is what love looks like. This is what we do for each other. FUS will ensure extra masks are available. Staff and volunteers do not need to wear a mask when on camera (with appropriate social distance measures taken) or when alone in their office with the door closed.
-  **Contribute to sanitizing and disinfecting the facility.**
At the entrance of each meeting room a "Good Health Station" should be fully stocked with necessary materials. Please clean and disinfect areas you've touched or have been breathing on, especially chairs, tables, and doorknobs, prior to leaving.
-  **Recognize that singing, playing wind instruments, and deep breathing carry a higher risk of transmission of COVID-19.**
At this time these activities must continue to happen virtually and not at in-person gatherings at FUS.

As individuals, we agree that:

-  **We are responsible for assessing our own risk factors and susceptibility for contracting, or developing severe reactions to, COVID. We will not assess anyone else's risk or pass judgement on decisions others make regarding their own health.**
We all enter the FUS grounds and facility at our own risk and hold FUS and all affiliated organizations harmless.
-  **We agree to stay home if we are experiencing symptoms such as a fever, cough, shortness of breath, chills, headache, muscle pain, sore throat, or new loss of taste or smell, and agree to immediately leave the FUS facility if we begin experiencing symptoms.**
-  **We will refrain from bringing items for sharing with others.**
-  **We will embrace the recommendation to avoid touching our faces and frequently wash or sanitize hands.**
-  **We understand that this agreement is legally binding and entry into the FUS facility implies consent.**
We agree to making this agreement accessible and available to everyone who enters the facility. It is posted at the facility entrance. Leaders should email the agreement to participants before the gathering. Agreements are also to be reviewed in person with a staff member, the first time the group meets in person. We will hold each other accountable to all elements of this agreement.

Beginning July 6, 2021, we intend to permit groups, of 20 or less individuals, to congregate at FUS.

- Groups are welcome to gather for two hours or less.
- Group gatherings will occur either in the Atrium Auditorium or Courtyard A&B. Please refrain from entering any other space other than the assigned location (with the exception of the bathrooms).
- An outdoor space will be made available for gatherings, weather permitting.
- Please direct requests for space usage to Tom Miskelly at tomm@fusmadison.org at least two weeks prior to the preferred meeting time. Meetings can be booked no more than three months in advance.