

First Unitarian Society Board of Trustees Agenda

Date and Time: April 17, 2019 6:30 – 8:30 pm

Location: FUS, Gaebler Living Room

Attendees:

Trustees:

- Joe Kremer, President (Governance Committee)
- Terri Pepper, President-elect
- ~~Megan James, Secretary (Personnel Committee)~~
- Dorit Bergen
- ~~Mike Lienau~~
- John McGevna
- March Schweitzer (Finance Committee)

Youth Advisors:

- Jenna Grade
- Sarah Bennett

Clergy and Staff:

- Doug Wadkins
- Kelly Crocker
- Monica Nolan
- Carin Bringelson

Guests:

- Rob Savage, chair Governance and Nominations committees
 - Adam Simcock, chair Finance committee
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Materials:

- Agenda, Previous two (February and March) months' minutes, Staff update, Interim FAQ for Board, Recommendation for a Process to Create a Ministerial Search Taskforce, Draft Bylaw Amendment Governance Committee March 2019
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Current Vision of Ministry:

- Within us, enhance opportunities for spiritual, intellectual, and personal growth
 - Among us, nurture members in all stages of life and commit to build deeper connections
 - Beyond us, embody our UU principles in the larger community as we engage in outreach, service, advocacy, and activism
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Opening Reading read by March

Board check-in

Consent review of February and March minutes, meeting agenda

Bylaw and policy changes for calling ministers and developing policy for selecting members of the minister search task force, discussion led by Rob Savage, chair of governance committee

- Committee was asked to focus on calling of the minister and dismissing of the minister, so that's what they did, the proposed by-law changes only address calling of ministers
- Nevertheless, the Board had a lengthy discussion of where the buck stops when dismissing hired ministers.
- The Board agreed to revisit the proposed language regarding hired ministers after the study of models of ministry is complete.
- The rest of the discussion focused on the procedure for calling a minister
- Rob and March will work on revising policies regarding establishing the search task force and the board will discuss those revisions at the May meeting.

- The Board thanked Rob and the governance committee for their fine work

Committee and task force updates

- Nominations were discussed, four openings on the board, one planned to be filled by Dorit's re-election.
- For remaining three seats, we have two nominees that have agreed to run and two potential people for the third vacancy
- Both youth board member positions will be vacant, messages have gone out to youth advisors, Leslie and Janet

Review Interim FAQ document and board's post-service listening sessions

- There was a discussion of how the listening sessions are going-all of them will be in the Atrium.
- Board members should email Kelly, Doug and Carin to remind them to make a verbal announcement of listening sessions at Saturday services
- Discussion of a possible survey to take the pulse of the congregation now and provide an opportunity for people to have a voice.
- There was agreement on doing a survey that parallels the May Town Hall Meetings.
- Jake B, Brian H Pamela J and Julie S, the ministerial survey team, could be consulted about developing such a survey.
- Doug, the transition team and Kelly will work on the survey to come out right after the town hall meeting on May 18th.

Board went into executive session

Closing reading by March