

# First Unitarian Society Board of Trustees Minutes

Date and Time: May 22, 2019 6:30 – 8:30 pm

Location: FUS, Gaebler Living Room

## Attendees:

<p>Trustees:</p> <ul style="list-style-type: none"><li>• Joe Kremer, President (Governance Committee)</li><li>• Terri Pepper, President-elect</li><li>• EMPTY SEAT, Secretary (Personnel Committee)</li><li>• Dorit Bergen</li><li>• John McGevna</li><li>• Mike Lienau</li><li>• March Schweitzer (Finance Committee)</li></ul>	<p>Youth Advisors:</p> <ul style="list-style-type: none"><li>• Jenna Grade</li><li>• <del>Sarah Bennett</del></li></ul> <p>Clergy and Staff:</p> <ul style="list-style-type: none"><li>• Doug Wadkins</li><li>• Kelly Crocker</li><li>• Monica Nolan</li><li>• Carin Bringelson</li></ul>
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## Materials:

- Agenda, Minutes, Staff update, Multi-Minister Task Force Charter, History & Legacy Recap, Draft policy for search task force

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## Current Vision of Ministry:

- Within us, enhance opportunities for spiritual, intellectual, and personal growth
- Among us, nurture members in all stages of life and commit to build deeper connections
- Beyond us, embody our UU principles in the larger community as we engage in outreach, service, advocacy, and activism

## Opening Reading read by Dorit

- There were no changes or questions noted to the minutes from the February or March board meeting and the minutes were approved.

## Board check-in

- **Covenant review: Speak with one voice. We will do this by:**
- Remembering that only the Board as a whole, and not its individual members as such, has any power or authority.
- Representing and supporting the decisions of the Board regardless of our personal opinions or the vote that we cast on the decision.

Board members, Clergy and Staff shared their thoughts on how we could do while being both members of the board and members of the congregation. We thrust in other to keep the collective good as our goal.

## **Committee and Task Force updates:**

- Joe gave us an update on the candidates for the new members of the Board of Trustees who will be voted on at the Parish meeting on June 2. He reported that there remains one open position on the board and they are hoping to hear from the candidate before the parish meeting.
- A review of the Budget Forum feedback contained many positive reviews and it was noted that we had a very healthy turnout in the number of people at the Forum. There were positive comments from church members on the use of graphs in the budget briefing. Dorit made a motion to approve the Budget and it was seconded by March. Yeas and Nays were called and it was approved.
- The Ministerial Research Task Force Charter was discussed and will begin its work in June 2019 and finish by September 30, 2019. It will consist of five members, with approval from the Board of Trustees' President, selected by Reverends Kelly Crocker and Doug Wadkins. Mike made a motion to approve the charter and it was seconded by Terri. Yeas and Nays were called and the charter was approved.
- An extensive review of the recommendations for a process to create a ministerial search task force were discussed.
- A review of the items to be covered at the upcoming Parish meeting were discussed.

## **Closing reading by Dorit**