

# First Unitarian Society Board of Trustees Minutes

Date and Time: June 12, 2019 6:30 – 8:30 pm

Location: FUS, Hearth Room

**Attendees:**

**Trustees:**

- Joe Kremer, President (Governance Committee)
- Terri Pepper, President-elect
- John McGevena, Secretary
- Dorit Bergen
- Mike Lienau
- March Schweitzer (Finance Committee)
- EMPTY SEAT (Personnel Committee)

**Youth Advisors:**

- Jenna Grade

**Clergy and Staff:**

- Doug Wadkins
- Kelly Crocker
- Monica Nolan
- Carin Bringelson

**Guests:**

- Helena McGevena
- Tom Dulmage
- Rebecca Paradiso de Sayu
- Lorna Aaronson

**Materials:**

- Agenda, Minutes from May’s Board of Trustees meeting

**Current Vision of Ministry:**

- Within us, enhance opportunities for spiritual, intellectual, and personal growth
- Among us, nurture members in all stages of life and commit to build deeper connections
- Beyond us, embody our UU principles in the larger community as we engage in outreach, service, advocacy, and activism

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"> <li>• Opening reading – Joe</li> <li>• Check-in</li> <li>• Changes or questions to minutes from May board meeting</li> <li>• Review of agenda</li> </ul>	15 minutes 6:30 – 6:45
INFORMATION & DISCUSSION	
<ul style="list-style-type: none"> <li>• Committee and task force updates:               <ul style="list-style-type: none"> <li>○ Nominations Committee (yes, include new youth—Elinor Hill-Gorman and Sonia Grade)</li> </ul> <p>Joe mentioned that while he will be leaving his position as president of the board at the end of June he will working on the Nominations Committee and they are always looking for people to fill positions. If you know of anyone who is interested in serving forward their name to <a href="mailto:fusnominations@gmail.com">fusnominations@gmail.com</a>.</p> <ul style="list-style-type: none"> <li>○ Governance Committee (yes, will be covered below)</li> <li>○ Finance Committee (no)</li> </ul> </li> </ul>	15 minutes 6:45 – 7:00

<ul style="list-style-type: none"> <li>○ Personnel Committee (no)</li> </ul>	
<ul style="list-style-type: none"> <li>● Review feedback from the Parish meeting. Members of the board noted that they had received numerous positive remarks on the Parish meeting. There were very positive comments on Doug’s presentation on the Interim Period. Discussion of need for improved communication around decisions made at Parish meetings &amp; process prior to votes (e.g. feedback that it can seem that decisions are “already made”)</li> </ul>	15 minutes 7:00 – 7:15
<b>BREAK</b>	7:15 – 8:00
<ul style="list-style-type: none"> <li>● End of year feedback from Board - All <ul style="list-style-type: none"> <li>○ Thoughts on governance training for future Boards <ul style="list-style-type: none"> <li>○ Technical issues such as how Dropbox works</li> <li>○ Background information on how things are done by the staff</li> <li>○ How to read balance sheets</li> </ul> </li> <li>○ How did your role on the Board change your FUS perspective? What shifts happened, was there prep work or support that would have helped? <ul style="list-style-type: none"> <li>○ Some degree of formal training for board members will be very helpful</li> <li>○ Useful to know in advance how decisions are made</li> <li>○ Many moving parts that make up FUS -- lots of people are devoted to this place</li> </ul> </li> <li>○ Other <ul style="list-style-type: none"> <li>○ Reflections from Jenna on her experience as youth Adviser to the board</li> </ul> </li> </ul> </li> </ul>	30 minutes 8:00 – 8:30
<ul style="list-style-type: none"> <li>● Closing reading – Joe</li> </ul>	

Assignments for next meeting:

- Snack and Readings: TBD