

First Unitarian Society Board of Trustees Minutes

Date and Time: February 20, 2019 6:30 – 8:30 pm

Location: Gabler Living Room

Attendees:

Trustees:

- Joe Kremer, President (Governance Committee)
- Terri Pepper, President-Elect
- Megan James, Secretary (Personnel Committee)
- Dorit Bergen
- Mike Lienau
- John McGevna
- March Schweitzer (Finance Committee)

Youth Advisors:

- Sarah Bennett

Clergy and Staff:

- Monica Nolan, Executive Director
- Doug Wadkins, Interim Minister
- Kelly Crocker, Minister of Congregational Life

Guests:

- Carin Bringelson, Student Minister
- Allen, Transitions Team Member

Absent:

- Jenna Grade
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Materials:

- Board Agenda
 - Staff Updates
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Current Vision of Ministry – We will...

- Increase opportunities for exposure to the rich diversity of human experiences, beliefs, and identities within our FUS community and in the larger world.
 - Build and nurture deeper connections among our members in all our work.
 - Live our UU principles within our larger community.
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Opening Reading

Read by Mike

Board Member Check-In

Board Minutes from January's Meeting

- Carin Bringelson was listed as attending and she did not, change was made
- Minutes Approved

Committee Updates:

- Nominations Committee
 - New Members on committee as of the Parish Meeting
 - Rob Savage, Chair of Nominations, has been in contact with someone regarding filling a Board position
- We are doing well with all the other committees
- If anyone has any ideas of how to get word out there for finding committee members, let Joe know.
 - Rob has been doing articles about joining and talking to people after services
 - Hold a parish weekend and promote the different committees
 - Do a focus on the board and its committees and task forces in the comments after the services
 - The head of nominations could come to a staff meeting and ask the staff who they would nominate
- Governance Committee
 - Held the meeting a couple of weeks ago for the Board
- Solar and Roof Update
 - The foundation approved the \$13,000 request to cover the gap in funding
 - Next Step: Meet with Kurt from the Solar Co-Op who will help find a primary investor. Then we will start talking to the congregation and community on selling the bonds. Kurt will take the lead on this.

Staff Update Review

Upcoming Dates:

- May 8th Board Budget Meeting
- May 19th Budget Forum
- May 22nd is the Board Meeting (Changed to 4th Wednesday)
- June 2nd Parish Meeting

Parish Meeting Recap:

- Interim Period:
 - Identified that the Board needs to communicate better to the congregation during the interim period
 - Possibly have a section on our website with the process and updates
 - Kelly and Doug received many emails of support from congregants, there are a few individuals who were not so supportive
 - If we had to do it over again, we would have given more background information and supporting documents to prepare the congregation before the parish meeting. Not everyone attended the parish meeting, so then they find out via the rumor wheel.
 - Asked the Transition Team and the Board to keep their ears out and determine if we need to hold a Q&A in March
 - Suggestion of doing a chart of the timeline that is visible to the congregation
 - March has volunteered to assist in getting a new tab set up on the FUS website regarding the interim period

