

First Unitarian Society Board of Trustees Minutes

Date and Time: August 21, 2019 6:30 – 8:30 pm

Location: FUS, Gaebler Living Room

Attendees:

Trustees:

- Terri Pepper, President (Governance Committee)
- John McGevna, Secretary
- Dorit Bergen
- Thomas Dulmage
- Mike Lienau
- Rebecca Paradiso de Sayu
- Creal Zearing

(Finance Committee – liaison TBD)

(Personnel Committee – liaison TBD)

Youth Advisors:

- TBD

Clergy and Staff:

- Doug Wadkins
- Kelly Crocker
- Monica Nolan
- Carin Bringelson

Guests:

- Rob Savage, Governance Committee
- Sonia Grade
- Elinor Hill-Gorman

We did introductions and Terri did a review of the agenda for the evening. We checked in on the current board covenant. Discussion included the challenges in speaking with one voice as the Board and the importance of asking questions. Wording changes were proposed. Mike asked to add a review of the covenant at a future date.

CONSENT AGENDA

Terri spoke about our governance model and the role of the consent agenda in focusing the board's attention on strategic planning.

The housing allowance for Kelly Crocker is \$39,000 and for Douglas Wadkins it is \$25,000.

WELCOME BACK

Monica talked about the upcoming welcome back event on September 13 -15. Friday night 4 - 7, Saturday and Sunday after service.

FUS GOVERNANCE OVERVIEW

- Rob provided the Board with a review of the governance overview and the board's role in our model
- Ministry is the daily work of building the community done by staff and members,
- We reviewed how the vision of ministry and the strategic plan come together.
- Foundational documents
 - Our Bylaws establish the foundation of how we govern ourselves and establish that our Board has significant authority (to be exercised or delegated) – although some decisions are reserved to the Members
 - The Policy Manual guides the Board and staff on how to accomplish our mission

PREVIOUSLY DESIGNATED FUNDS

Monica briefed us on solar panels being installed. The bequest from Lee Weiss of \$59000 not needed for the solar. Recommended a three way split

MOTION: The Board of Trustees moves designate the Weiss bequest \$19585.72K for solar/roof, \$19585.72 K for debt and \$19585.72K for operating fund. Dorit made a recommendation to approve the motion and it was seconded by Creal. Terri called the vote and the motion carried unanimously.

MOTION: The Board of Trustees recommends that the remaining sum of \$14533.22 be given to the foundation to invest and manage in a restricted fund for the purpose of the "Solar Array Buyout". Mike made a recommendation to approve the motion and it was seconded by Tom. Terri called for the vote and the motion carried unanimously.

INTERIM APPRAISAL

Doug gave a review of the first year of the interim year and what Doug plans for the upcoming year.