

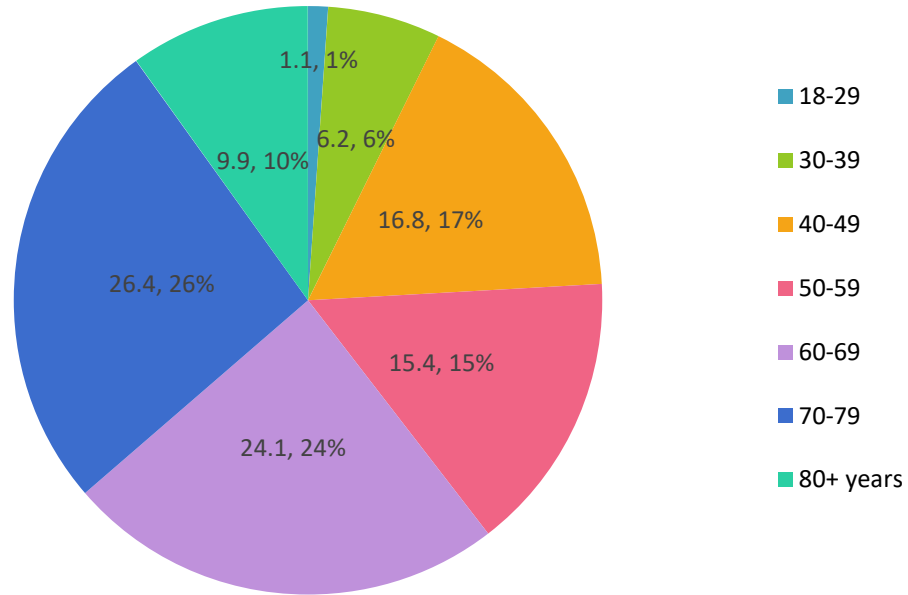


FIRST
UNITARIAN
SOCIETY







2020 CONGREGATIONAL SURVEY REPORT

478 RESPONSES




Age of Respondents










Racial or Ethnic Identity/identities of Respondents

Value		Percent	Count
Asian		0.7%	3
Caucasian/ White		97.0%	418
Latinx		0.7%	3
Multiracial		1.4%	6
Native American/ Alaskan Native		0.7%	3
Other - Write In		2.6%	11









Part of a multiracial family

Value		Percent	Count
Yes		15.1%	65
No		80.5%	346
Maybe		4.4%	19
Totals			430









Gender Identification

Value		Percent	Count
Female		69.1%	297
Male		28.8%	124
Gender Queer/ Gender Fluid		0.7%	3
Transgender		0.5%	2
Two-Spirit		0.2%	1
Other - Write In		0.5%	2
Prefer not to say		1.6%	7

Sexual Orientation








Value		Percent	Count
Asexual		1.9%	8
Bisexual		5.9%	25
Pansexual		0.7%	3
Heterosexual		80.0%	340
Lesbian		4.7%	20
Gay		0.9%	4
Other:		2.6%	11
Prefer not to say		4.0%	17

Relationship Status

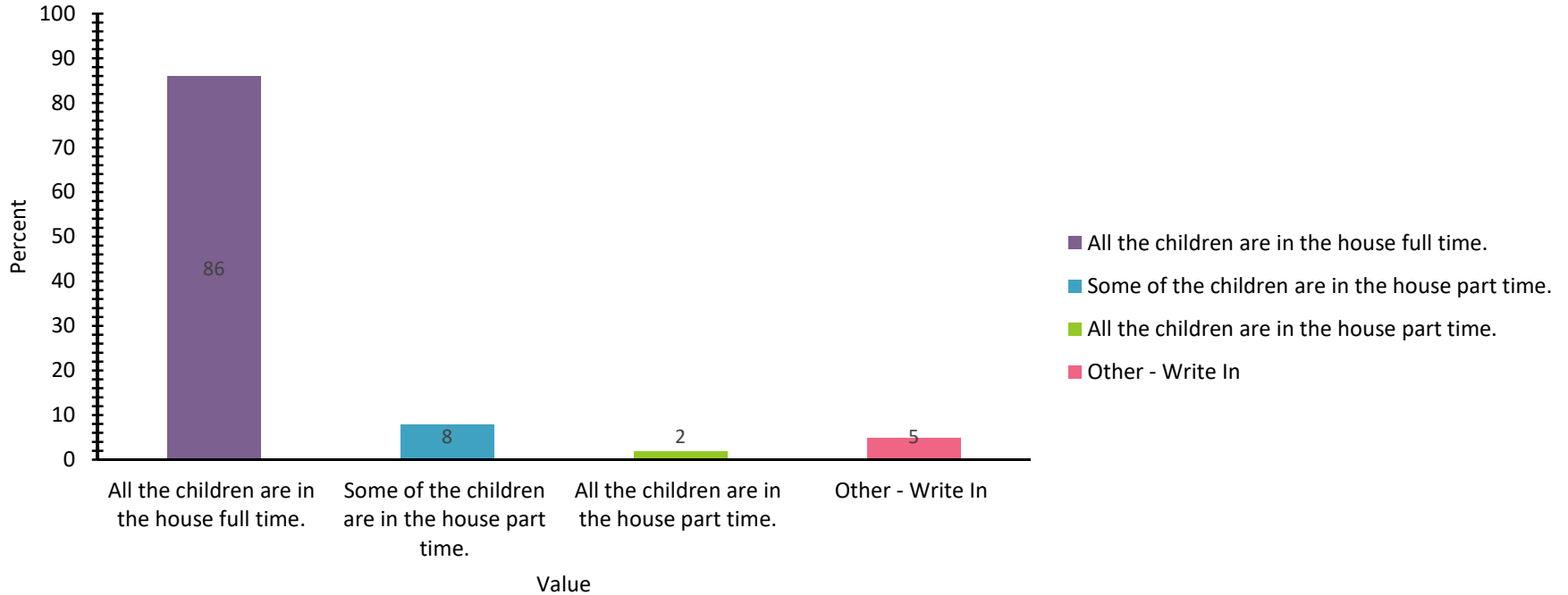
Value		Percent	Count
In a Committed Relationship		16.2%	70
In Committed Relationships		0.2%	1
Married		63.0%	272
Separated or Divorced		5.3%	23
Single		7.4%	32
Widowed		8.6%	37
Other - Write In		1.6%	7
Prefer not to say		1.6%	7

Children under the age of 18 in the family






only one parent/guardian/caretaker asked to report

Value		Percent	Count
None		75.6%	326
1		6.0%	26
2		12.3%	53
3		4.2%	18
4		0.7%	3
5 or more		0.2%	1
Another family member is answering this question.		0.9%	4
Totals			431










Where children under the age of 18 reside













Children Currently Participating in Religious Education

Value		Percent	Count
0		17.9%	15
1		29.8%	25
2		44.0%	37
3		7.1%	6
4		1.2%	1
Totals			84













Highest Level of Formal Education Completed

Value		Percent	Count
High School/ GED		0.2%	1
Some college		1.8%	8
2-year college (Associate Degree, e.g. AA, AS)		2.1%	9
4-year degree (BA, BS, etc.)		23.3%	101
Trade school or apprenticeship		0.7%	3
Master degree (e.g. MA, MS, MEd)		43.9%	190
Doctoral degree (Ph.D, Ed.D, etc.)		15.9%	69
Professional degree (e.g. MD, DDS, DVM, JD)		9.0%	39
Other - Write In		3.0%	13
Totals			433

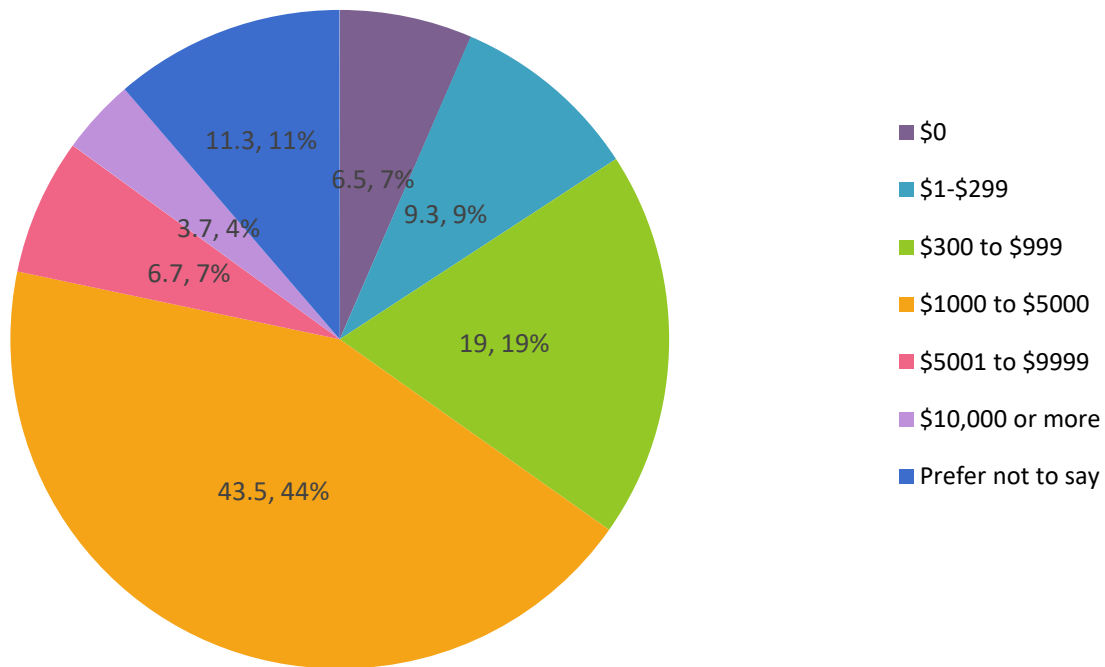
Current Employment Status

Value		Percent	Count
Employed full time		31.9%	138
Employed part time		9.5%	41
Employed and looking for more work		0.5%	2
Stay at Home Parent/Caregiver		5.3%	23
Retired		48.5%	210
Self-employed/freelance/gig worker		6.0%	26
Student		0.2%	1
Unable to work		0.7%	3
Unemployed and currently looking for work		1.6%	7
Unemployed and not looking for work		0.5%	2

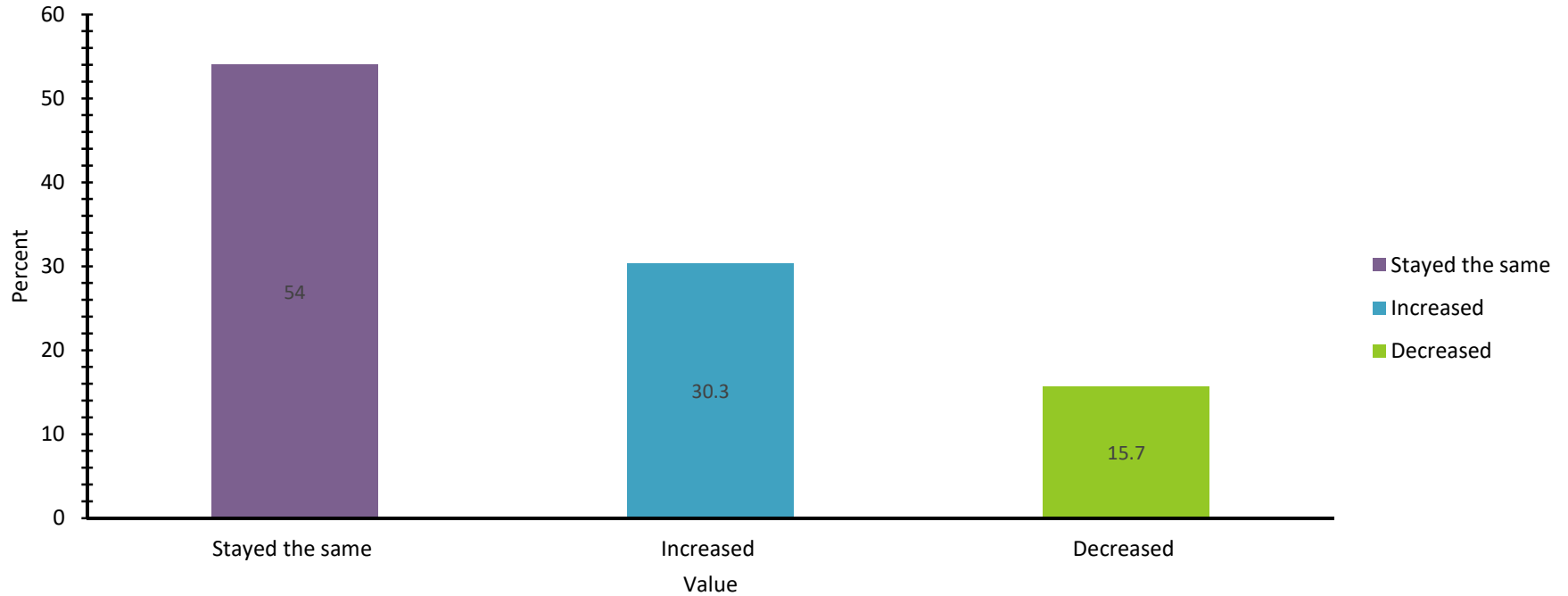
Total Annual Household Income

Value		Percent	Count
Less than \$15,000		0.9%	4
\$15,000 to \$24,999		1.9%	8
\$25,000 to \$34,999		3.5%	15
\$35,000 to \$49,000		6.5%	28
\$50,000 to \$74,999		12.4%	53
\$75,000 to \$99,999		15.2%	65
\$100,000 to \$124,999		12.4%	53
\$125,000 to \$149,999		11.0%	47
\$150,000 to \$199,999		8.6%	37
\$200,000 to \$249,999		5.6%	24
\$250,000 or more		6.1%	26
Prefer not to say		15.9%	68






Current Household Annual Pledge (whether individual or family)

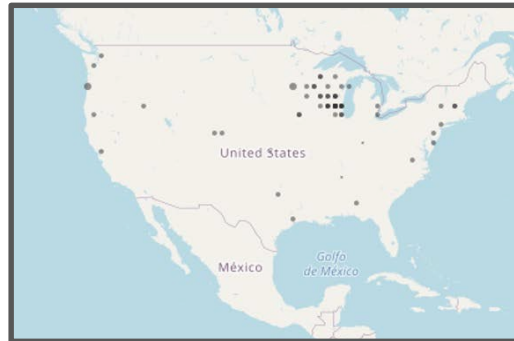


Changes in Giving Level over Last Year

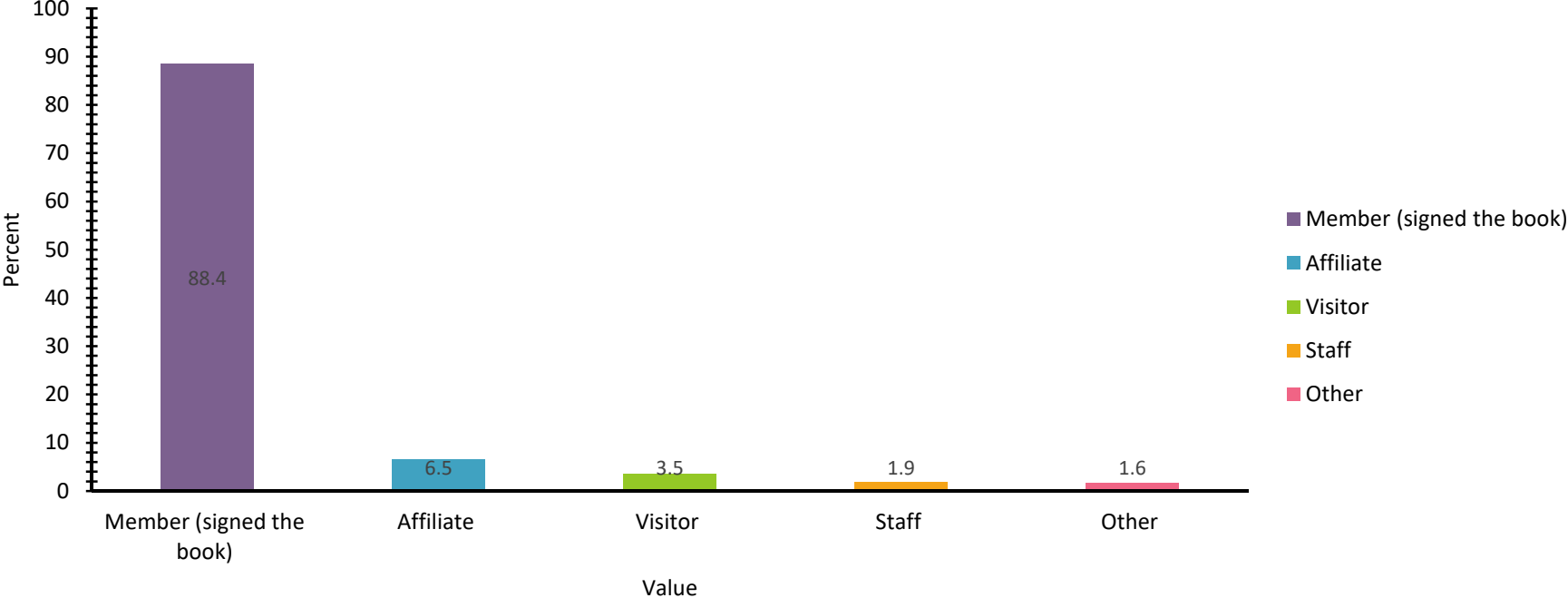


Travel Time from FUS







Value		Percent	Count
Less than 15 minutes		50.1%	216
15 - 30 minutes		40.1%	173
31 - 45 minutes		7.2%	31
46 - 60 minutes		0.9%	4
More than 60 minutes		1.6%	7
Totals			431



Relationship(s) to FUS










Length of Time Attending FUS

Value		Percent	Count
Less than 1 year		1.2%	5
1 - 2 years		3.2%	14
3 - 5 years		9.7%	42
6 - 10 years		16.2%	70
11 - 20 years		26.2%	113
More than 20 years		43.5%	188
Totals			432








Member of Another Congregation

Value		Percent	Count
Member of another religious community		5.2%	21
Member of Church of the Larger Fellowship		0.2%	1
Member of another UU congregation (other than FUS)		2.9%	12
Other - Write In		4.7%	19
None		88.0%	358

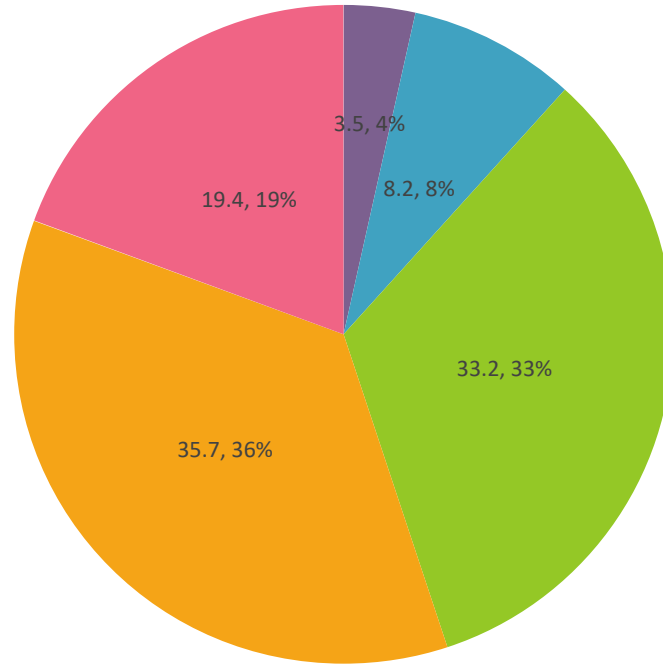
Faith Background(s)

Value		Percent	Count
I was born into the Unitarian Universalist tradition		5.8%	25
I attended a UU congregation during my childhood/teens years		5.3%	23
I was raised in another faith, but I stopped practicing as an adult		47.8%	207
I came from another faith tradition		35.8%	155
I grew up in an interfaith family		2.1%	9
I was not raised in a faith		8.8%	38
Other - Write In		9.5%	41

Length of Time as a Unitarian Universalist

Value		Percent	Count
Less than 1 year		1.4%	6
1 - 2 years		2.3%	10
3 - 5 years		4.9%	21
6 - 10 years		12.5%	54
11 - 20 years		19.5%	84
More than 20 years		55.0%	237
I do not consider myself Unitarian Universalist.		4.4%	19
Totals			431

Spiritual Life



Spirituality is not important to me.

1

2

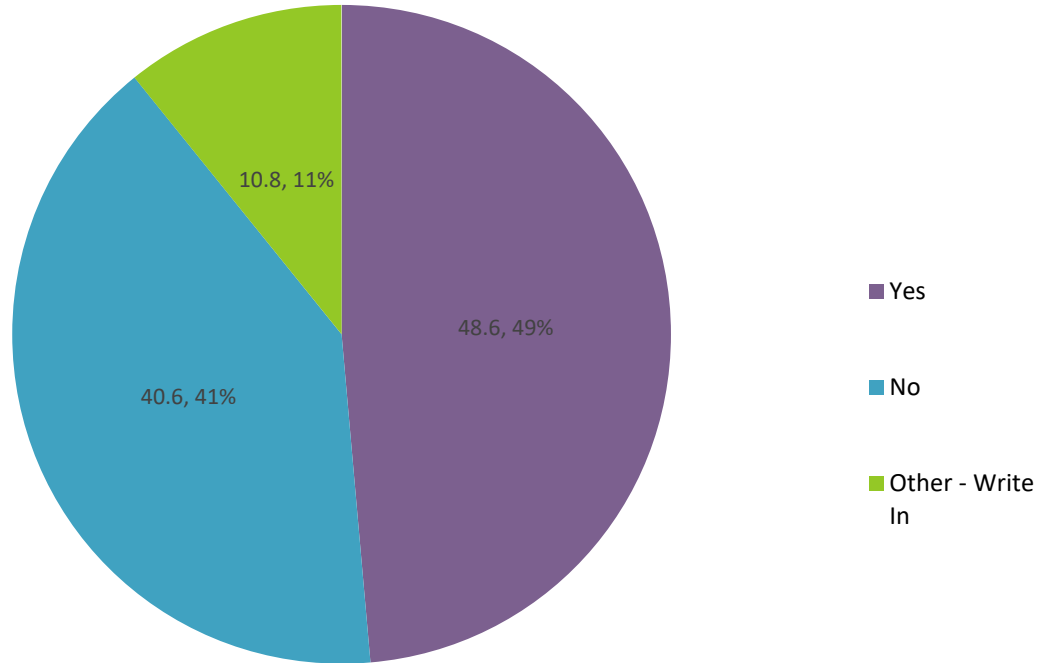
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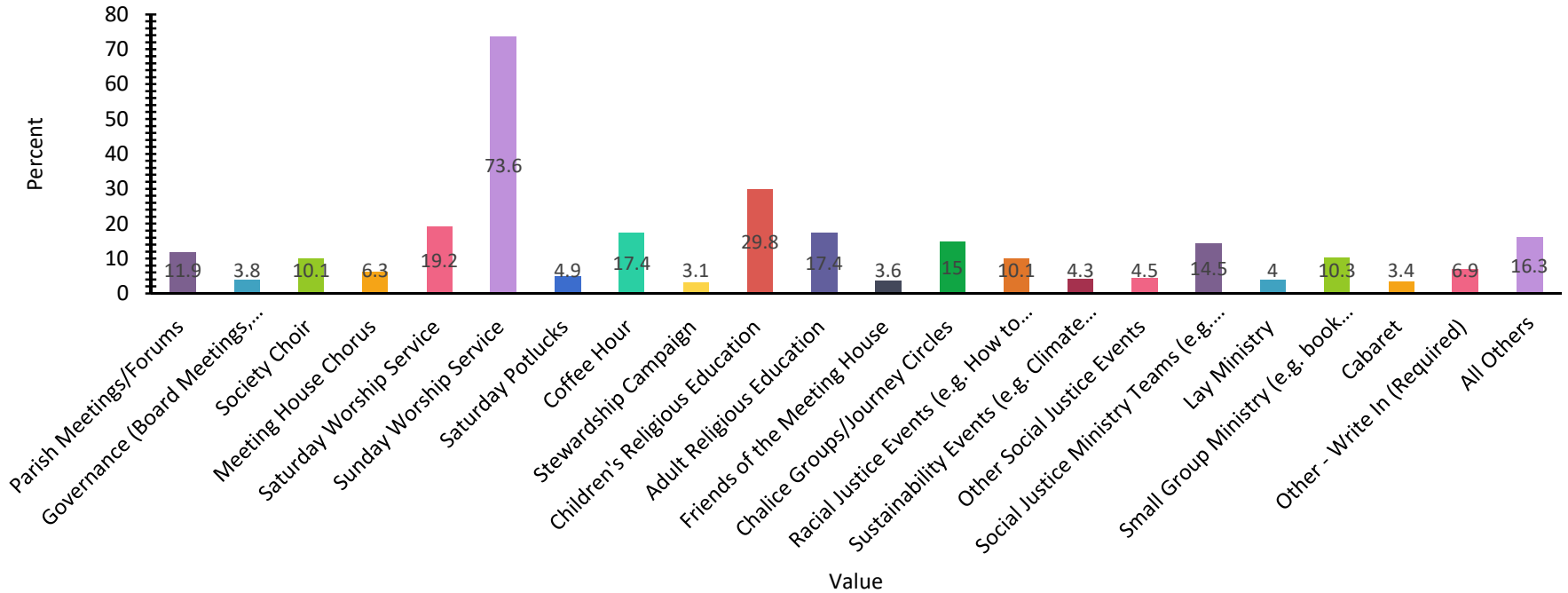
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Spirituality is integrated into all I do











Regular Spiritual Practice



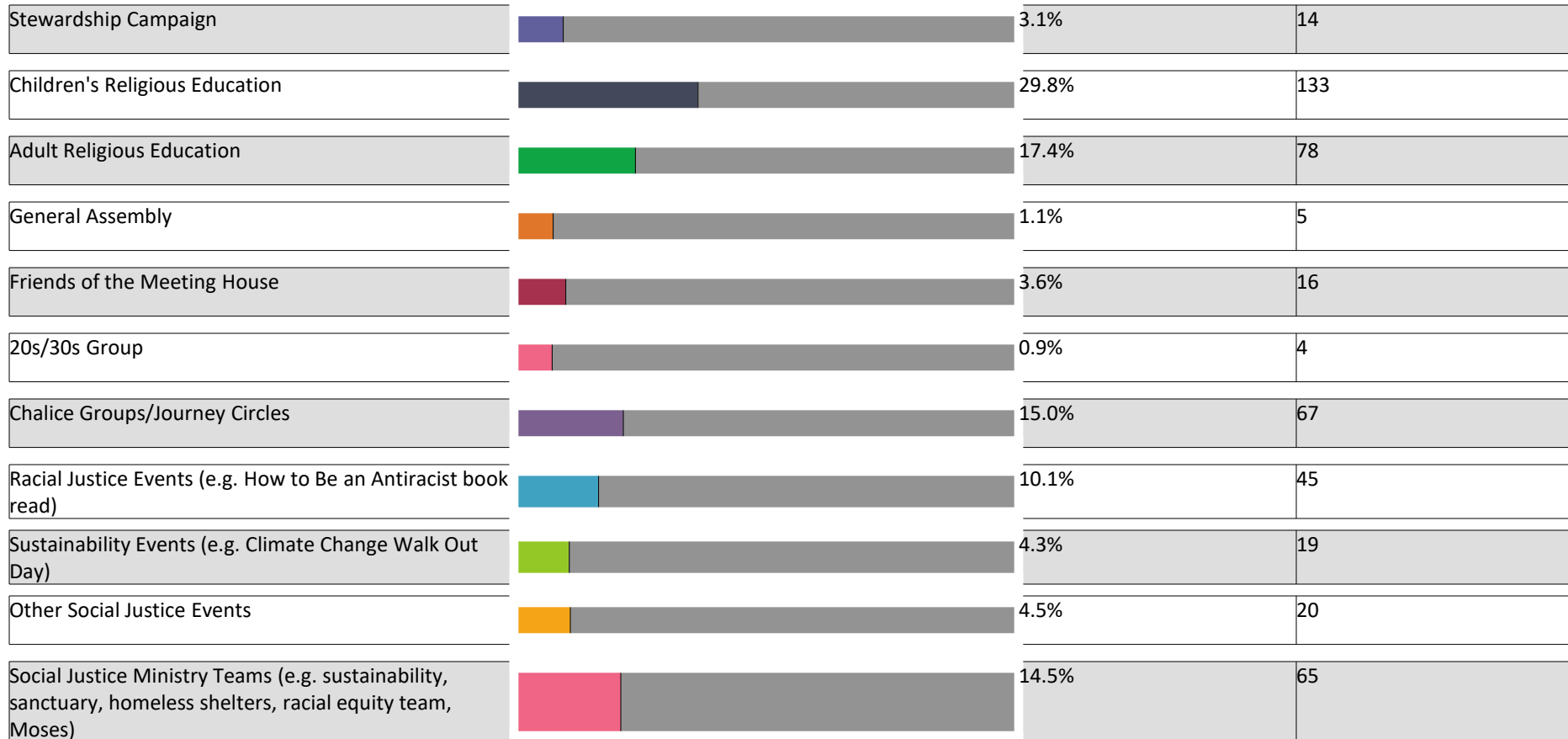
Most Important Programs/Ministries/Activities to Respondents












3 programs, ministries, or activities most important to you

Value		Percent	Count
Parish Meetings/Forums		11.9%	53
Governance (Board Meetings, Board Committees)		3.8%	17
The FUS Foundation		2.5%	11
Society Choir		10.1%	45
Meeting House Chorus		6.3%	28
Youth Choirs		2.2%	10
Saturday Worship Service		19.2%	86
Sunday Worship Service		73.6%	329
Saturday Potlucks		4.9%	22
Coffee Hour		17.4%	78

















3 programs, ministries, or activities most important to you (continued)



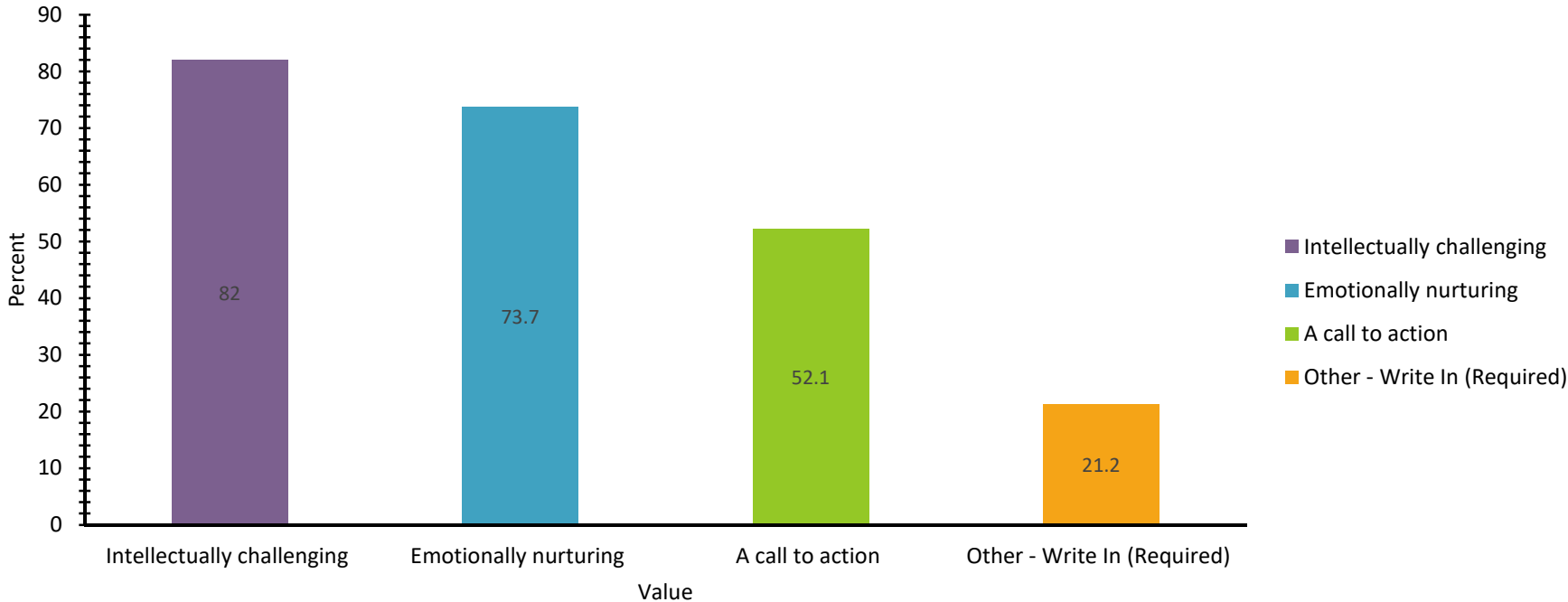
3 programs, ministries, or activities most important to you (continued)

Ministry Teams (e.g. Kitchen Team, Newsletter Team, etc)		2.2%	10
Lay Ministry		4.0%	18
Food Haulers		1.8%	8
Front Desk Volunteers		1.6%	7
Small Group Ministry (e.g. book clubs, meditation groups, mens' group)		10.3%	46
Shawl Ministry (attend or contribute items)		2.0%	9
Guardians of the Grounds		2.0%	9
Cabaret		3.4%	15
Other - Write In (Required)		6.9%	31

Most Important Roles for our Future Minister

Value		Percent	Count
Presenting inspiring services		72.7%	315
Fostering a sense of community		65.8%	285
Serving as an active participant and respected leader in community partnerships and initiatives		57.3%	248
Helping us imagine our future and inspire us		53.6%	232
Leading the overall ministry of our congregation		50.1%	217
Providing pastoral care		36.7%	159
Encouraging social justice programs		26.8%	116
Inspiring the next generation of Unitarian Universalists		26.3%	114
Dismantling white supremacy and racism		22.6%	98
Supporting and engaging families		18.0%	78
Prioritizing sustainability		10.4%	45
Supervising the FUS staff		10.2%	44
Developing volunteers and lay leaders		9.7%	42
Teaching classes and leading workshops		9.0%	39
Other - Write In		8.3%	36
Encouraging and exploring technological innovation		2.3%	10






Most Appealing Type/s of Sermon/Reflection



If they had a Serious Problem with the Minister, Respondents Would...

Value		Percent	Count
Address the issue with the minister in person immediately		23.6%	102
Write a note to the minister		44.0%	190
Write a note to the Board		0.9%	4
Tell those in my circles		10.6%	46
Keep my opinions to myself		5.8%	25
Stop coming to FUS		2.1%	9
Other - Write In		13.0%	56
Totals			432

Types of Ministry Model Ranked 1 being most important/desirable, 5 least important/desirable

Item	Overall Rank	Rank Distribution	Score	Number of Rankings
Unitarian Universalist values are reflected and modeled in working relationships at FUS	1		1,566	380
Responsibilities and authority are flexible and defined by the ministers as suits skills, abilities, and interests	2		1,421	378
Roles are structured to emphasize effective decision making by FUS leadership	3		1,271	369
Roles are structured to emphasize efficient decision making by FUS leadership	4		752	369
Responsibilities and authority are clearly defined by role and title	5		661	374