

FUS Reopening Plan Level 2

The Reopening Plan for the First Unitarian Society of Madison was developed by the Staff Leadership Team under the guidance of public health and UUA recommendations and the advice of the FUS Medical Advisory Team. This plan seeks to balance scientific data with an emphasis on centering the most vulnerable among us.

Within this plan are four levels covering several areas of community engagement--from small groups to worship services. Depending on the progression of the pandemic, levels may revert to more strict practices with short notice. Anticipated dates for moving to less restrictive levels are subject to change.

Information about this plan can be found online at www.fusmadison.org/coronavirus. Questions about the plan can be directed to Executive Director Monica Nolan at monican@fusmadison.org.

Level 2 Information

Anticipated start date: Tuesday, July 6, 2021

Permitted Activities at FUS:

- **Small Groups: Indoor Gatherings**
 - Small groups up to 20 people are permitted to gather indoors with restrictions. These restrictions include masking regardless of vaccination status and maintaining six feet of distance. The Safer Small Groups Agreement remains in effect. This agreement is available on our website.
 - If you facilitate a small group, contact your staff liaison to schedule your first in-person meeting. All subsequent meetings can be scheduled with Facilities Manager Tom Miskelly.
- **Small Groups: Outdoor Gatherings**
 - Small groups up to 20 people can gather outdoors on the FUS campus. Masks are required outdoors unless all participants consent to removing masks. No social distancing requirements, but please be mindful that others may wish to maintain distance. We encourage you to ask for consent before initiating physical contact such as hugging.
 - If you facilitate a small group, contact your staff liaison to schedule your first in-person meeting. All subsequent meetings can be scheduled with Facilities Manager Tom Miskelly.
- **Outdoor Large Events**
 - Large gatherings of up to 50 people are permitted on the FUS campus (these are one-time events and not reoccurring meetings). Restrictions and policies around masking and social distancing are the same as the Small Group: Outdoor Gatherings.

- To schedule an outdoor large event, contact Facilities Manager Tom Miskelly.
- Memorial Services: Indoor and Outdoor
 - Memorial services are permitted indoors and outdoors on the FUS campus under the guidelines for Small Groups.
 - To discuss memorial service options, please contact Rev. Kelly Crocker.

Not Permitted

- In-Person Worship Services
 - All worship services remain virtual only on Sundays at 10 am. Essential staff and Worship Associate volunteers are permitted indoors for recording purposes.
- Singing/Wind Instruments/Deep Breathing: Indoor and Outdoor
 - No singing, playing wind instruments, or meditation practices using deep breathing exercises are permitted on the FUS campus regardless of masks, vaccination status, or social distancing.
- Food and Drinks: Indoor and Outdoor
 - No food or drinks are permitted on the FUS campus. The exception is the use of personal water bottles. You may bring your already filled water bottle (bubblers are not available).
- Building Tours
 - Building tours are not permitted at this time. This includes official tours scheduled through the Friends of the Meeting House, informal drop-in tours, or for unexpected visitors to our campus.

Personal Responsibility

- Masks
 - Masks are required by anyone who visits the FUS campus. Masking indoors is required regardless of vaccination status. We encourage those under 4-years-old to mask if parents/guardians are comfortable with this practice. Masking outdoors is required unless all group members consent to removing masks. Masks will be provided to those who arrive on our campus without a mask.
- Social Distancing
 - A distance of at least six feet is required indoors. Chairs must remain six feet apart when gathering in small groups. Social distancing outdoors is not required, but please be mindful of those who want to retain distance.
- Ask for Consent
 - Each person who visits our campus will have a different comfort level regarding masks, distancing, and other in-person interactions. Please ask before hugging or removing masks (outdoors only). Others may wish to participate virtually with groups meeting in-person (virtual options are a requirement of the Safer Small Groups Agreement and staff are available to assist with set up).

- There are those among us who are unable to receive a vaccine (such as immunocompromised individuals), those who may live with unvaccinated individuals (such as young children), and those who find the return to in-person gatherings challenging. We are a covenantal community that respects differences and seeks to practice compassion where there is conflict. Please refer to the Relational Covenant, approved by the congregation at the June 13, 2021 Parish Meeting for more information.