

FUS Reopening Plan Level 1

The Reopening Plan for the First Unitarian Society of Madison was developed by the Staff Leadership Team under the guidance of public health and UUA recommendations and the advice of the FUS Medical Advisory Team. This plan seeks to balance scientific data with an emphasis on centering the most vulnerable among us.

Within this plan are four levels covering several areas of community engagement--from small groups to worship services. Depending on the progression of the pandemic, levels may revert to more strict practices with short notice. Anticipated dates for moving to less restrictive levels are subject to change.

Information about this plan can be found online at www.fusmadison.org/coronavirus. Questions about the plan can be directed to Executive Director Monica Nolan at monican@fusmadison.org.

Level 1 Information

Anticipated start date: Saturday, September 11, 2021

Permitted Activities at FUS:

- **Worship Services: Indoor Gatherings**
 - Worship services are permitted at reduced capacity. All participants must be seated, distanced, and masked. No singing is permitted. No orders of service or passing of offering baskets (text to give and a drop-in offering basket are permitted). A virtual worship service is available. Registration will be temporarily required to attend in-person services.
- **Small Groups: Indoor Gatherings**
 - Small groups are permitted to gather indoors with restrictions. These restrictions include masking regardless of vaccination status and maintaining three feet of distance. The Safer Small Groups Agreement remains in effect. This agreement is available on our website.
 - If you facilitate a small group, contact your staff liaison to schedule your first in-person meeting. All subsequent meetings can be scheduled with Facilities Manager Tom Miskelly.
- **Small Groups: Outdoor Gatherings**
 - Small groups can gather outdoors on the FUS campus. Masks are required outdoors unless all participants consent to removing masks. No social distancing requirements, but please be mindful that others may wish to maintain distance. We encourage you to ask for consent before initiating physical contact such as hugging.
 - Food is permitted if the group consents to unmasking while outdoors.

- If you facilitate a small group, contact your staff liaison to schedule your first in-person meeting. All subsequent meetings can be scheduled with Facilities Manager Tom Miskelly.
- Indoor Large Events
 - Large gatherings (limitations on capacity) are permitted inside the FUS campus (these are one-time events and not reoccurring meetings). Restrictions include masking and three feet of social distancing.
 - To schedule an indoor large event, contact Facilities Manager Tom Miskelly.
- Outdoor Large Events
 - Large gatherings (no limitation on capacity) are permitted on the FUS campus (these are one-time events and not reoccurring meetings). Restrictions include masking and social distancing.
 - To schedule an outdoor large event, contact Facilities Manager Tom Miskelly.
- Memorial Services: Indoor and Outdoor
 - Memorial services are permitted indoors and outdoors on the FUS campus under the guidelines for Small Groups.
 - To discuss memorial service options, please contact Rev. Kelly Crocker.
- Indoor Building Tours
 - Capacity is limited to 10 people with masking required.
 - To set up a tour, visit the Friends of the Meeting House website at www.unitarianmeetinghouse.org.
- Outdoor Building Tours
 - Capacity is limited to 50 people with masking required.
 - To set up a tour, visit the Friends of the Meeting House website at www.unitarianmeetinghouse.org.

Not Permitted

- Singing/Wind Instruments/Deep Breathing: Indoor and Outdoor
 - No singing, playing wind instruments, or meditation practices using deep breathing exercises are permitted on the FUS campus except under the supervision of FUS music staff.
 - Singing is permitted in outdoor small groups with restrictions. These include masking and six feet of distance.
- Food and Drinks: Indoor and Outdoor
 - No food or drinks are permitted on the FUS campus. The exception is the use of personal water bottles. You may bring your already filled water bottle (bubblers are not available).
 - Food is permitted in small group gatherings outdoors when all group members consent to being unmasked.

Personal Responsibility

- Masks
 - Masks are required by anyone who visits the FUS campus. Masking indoors is required for ages 2 and older regardless of vaccination status. Masks are optional for those age 2 and under. Masking outdoors is required unless all group members in a small group gathering consent to removing masks. We expect everyone to bring a mask to our campus and one will be provided if you do not have one with you.
- Social Distancing
 - A distance of at least six feet is required with youth indoors. Three feet is required between adults. Chairs must remain three feet apart when gathering in small groups. Social distancing outdoors is not required (except for singing activities which require six feet), but please be mindful of those who want to retain distance.
- Vaccination Status
 - As a community, we encourage all who are able to receive a vaccine to do so. However, we recognize that this is a personal choice and that some in our community are unable to receive a vaccine. Therefore, we do not require vaccination to participate in our community life. We do require that volunteers who teach our in-person CRE classes to be vaccinated as they interact with a population currently ineligible to receive the vaccine. Additionally, all worship associates who want to be unmasked from the pulpit will need to be vaccinated or will need to wear a mask at all times.
- Ask for Consent
 - Each person who visits our campus will have a different comfort level regarding masks, distancing, and other in-person interactions. Please ask before hugging or removing masks (outdoor small group gatherings only). Others may wish to participate virtually with groups meeting in-person (virtual options are a requirement of the Safer Small Groups Agreement and staff are available to assist with set up).
 - There are those among us who are unable to receive a vaccine (such as immunocompromised individuals), those who may live with unvaccinated individuals (such as young children), and those who find the return to in-person gatherings challenging. We are a covenantal community that respects differences and seeks to practice compassion where there is conflict. Please refer to the Relational Covenant, approved by the congregation at the June 13, 2021 Parish Meeting for more information.
- Virtual-only Participation when Sick
 - If you are experiencing any virus-like illnesses that resemble a cold, flu, or coronavirus, we ask that you not participate in any in-person gatherings until you are symptom free for 24 hours. We encourage you to stay connected to the community through our virtual options.