

First Unitarian Society Board of Trustees Agenda

Date and Time: May 18, 2022 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson
- Emily Cusic Putnam (FUS Foundation)
- Tom Dulmage (Personnel Committee)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Creal Zearing (Finance Committee)

Youth Advisors:

- Ava Rochester

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

Materials:

- Agenda
- FUS 4.20.22 Board Meeting Minutes
- APPROVED April 2022 Minutes FMH
- Strategic Priorities - Board Goals 2.16.22
- Q3 Financials (all docs in folder)
- 22-23 Budget (all docs in folder)

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none">● Opening reading and chalice lighting: Kelly AJ provided the opening reading.● Timekeeper: Kelly AJ	15 minutes 6:30 – 6:45

<ul style="list-style-type: none"> ● Process observer: Tom ● Check in and year end celebration plan Board members did a check in. ● Review of agenda Alyssa conducted a review of the meeting agenda. 	
CONSENT AGENDA	
<ul style="list-style-type: none"> ● Minutes from last board meeting A motion to approve the minutes from the last meeting was made by Lorna Aaronson and seconded by Ann Schaffer. The motion passed unanimously. 	5 minutes 6:45-6:50
<ul style="list-style-type: none"> ● Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (yes) <ul style="list-style-type: none"> ▪ Joy Stieglitz Gottschalk ▪ Jenny Seeker Conroy – pres. Elect ▪ Youth position still open ○ Governance Committee (no) ○ Finance Committee (yes) ○ Personnel Committee (no) ○ Leadership Team (yes) 	
DISCUSSION	
<ul style="list-style-type: none"> ● Letter of Agreement Changes Monica reviewed the changes in the Letter of Consent. Lorna Aaronson moved the motion and Tom Dulmage seconded the motion to accept the changes in the letter. The board approved unanimously. 	5 minutes 6:50-6:55
<ul style="list-style-type: none"> ● Upcoming Parish Meeting and Future Frequency Alyssa reviewed the assignments for the upcoming Parish Meeting on June 5. She noted that it would start at 11:30 instead of the usual time of 12:30. Kelly AJ reviewed some of the technical requirements for the meeting. 	15 minutes 6:55– 7:10
<ul style="list-style-type: none"> ● BREAK 	15 minutes 7:10 – 7:25
<ul style="list-style-type: none"> ● Check-in on Board Goals Alyssa conducted a review of the Strategic Priorities Board Goals. A timeline for training on several of the issues. These include racial justice training (Lorna Aaronson will be liaison), possible hiring of a BIPOC person to review policy manuals and bylaws. Encourage Board support for Nehemiah and anti-racist training. INtroduce the 8th Principle to the congregation. To show up as authentic partners with the community and the denomination Board will attend GA and regional assemblies. We will commit to have Dave Pyle attend two board meetings a year. 	15 minutes 7:25 – 7:40
<ul style="list-style-type: none"> ● Budget Monica conducted a review of the projected income for 2022-2023. She also gave an overview of expenses for the coming fiscal year. A motion to approve the budget was made by Tom Dulmage and seconded by Ann Schaffer. The board approved the motion unanimously. 	25 minutes 7:40-8:05
<ul style="list-style-type: none"> ● Executive Session 	15 minutes 8:05-8:20

○ Staff Compensation The board went into executive session to discuss staff compensation.	
● Process check-in	5 minutes 8:20 – 8:25
● Closing reading Kelly AJ provided a closing reading.	5 minutes 8:25 – 8:30

Assignments for next meeting:

- Readings:
- Timekeeper:
- Process Observer: