

First Unitarian Society Board of Trustees Agenda

Date and Time: August 17, 2022 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Joy Stieglitz Gottschalk

Youth Advisors:

- Finn Hill-Gorman
- OPEN

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

- Emily Smith

Materials:

- Agenda
- 5.18.2022 Board Meeting Minutes
- 6.5.2022 Parish Meeting Minutes
- 22-23 FUS BOT Meeting Calendar
- Strategic Priorities - Board Goals 2.16.22
- Leadership Team Staff Report
- Affiliated Minister Agreement with Rev. Andy Karlson
- [8.7.22 Recording of FUS service with Rev. Andy Karlson](#)

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: John provided the opening reading. ○ Timekeeper: Emily Cusic Putnam ○ Process observer: Lorna Aaronson ○ Virtual Liaison: Kelly A.J. ● Check in Members of the Board gave an update on their summer and introduced ourselves to new board members. ● Review of agenda Alyssa went over the Agenda for tonight's meeting. 	15 minutes 6:30 – 6:45
CONSENT AGENDA	
Minutes from last board meeting A motion to approve was made by Lorna and seconded by Emily Cusic Putnam . The Board approved the motion unanimously.	10 minutes 6:45 – 6:55
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (no) ○ Personnel Committee (no) ○ Leadership Team (yes) 	
DISCUSSION	
Mission Task Force Update – Emily CP Gave an update on the progress of the Mission Task Force. The update included work on the Vision, Mission, Covenant and Shared ministry goals.	15 minutes 6:55-7:10
Ministers' Housing Allowance Approval - Monica Shared information that the Board is required to approve the allowance prior to the next calendar year. We are moving to have Kelly AJ allowance adjusted to \$40K a year. A motion was made to approve the Kelly AJ allowance to 40K a year, The motion was made by Lorna Aaronson and seconded by Emily Cusic Putnam. The Board approved the motion unanimously.	5 minutes 7:10-7:15
September Retreat Overview - Alyssa Went over the agenda for the retreat with a Friday social and Saturday meeting from 9 to 3. Alyssa also reviewed some of the items we would be talking about.	5 minutes 7:15– 7:20
BREAK	
Affiliated Minister Agreement with Andy Karlson – Team Kelly <ul style="list-style-type: none"> ● Send questions before meeting Lorna asked if there was a difference between an agreement and a covenant. Kelly C 	10 minutes 7:35 – 7:45

<p>reported that there is not any difference and we could change the name to a covenant.</p> <ul style="list-style-type: none"> ● Motion: Approve the Agreement with Rev. Andy Karlson and agree to bring the Fall 2022 Parish Meeting for congregational vote. The motion was moved by John McGevena and seconded by Emily Cusic Putnam. The motion was approved unanimously by the Board. 	
Review Board Goals for VOM Strategic Priorities - Alyssa	15 minutes 7:45-8:00
Dignity Model Training with Racial Justice Ministry Team - Lorna Reported that the Racial Justice Team would be willing to support the Board. A date for this training will be determined at a later date.	5 minutes 8:00 – 8:05
Process check-in Lorna gave a report on the process for this month's meeting. Overall it was a very positive meeting. Lorna noted that the masks were something of an impediment to communications.	5 minutes 8:05 – 8:10
Closing reading John provided the closing reading.	5 minutes 8:10 – 8:15

Assignments for next meeting:

- Readings:
- Timekeeper:
- Process Observer: