

First Unitarian Society Board of Trustees Agenda

Date and Time: Wednesday April 20, 2022 6:30 – 8:30 pm

Location: Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson
- Emily Cusic Putnam (FUS Foundation)
- Tom Dulmage (Personnel Committee)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Creal Zearing (Finance Committee)

Youth Advisors:

- Finn Hill-Gorman
- Ava Rochester

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

Materials:

- Agenda
- 3.16 Board Meeting Minutes
- Approved FMH 3.10 Minutes
- Parish Meeting Agenda
- FUS Goals 22-23
- Income Review

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none">● Opening reading and chalice lighting: Ann● Timekeeper: Tom	15 minutes 6:30 – 6:45

<ul style="list-style-type: none"> ● Process observer: Creal ● Check in Members of the board checked in with how they were doing since our last meeting. ● Review of agenda Alyssa conducted a review of the agenda for this evening's meeting. 	
CONSENT AGENDA	
<ul style="list-style-type: none"> ● Minutes from last board meeting A motion to approve the minutes was made by Lorna Aaronson and seconded by Ann Schaffer. The minutes were approved unanimously. 	10 minutes 6:40 – 6:50
<ul style="list-style-type: none"> ● Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (no) ○ Personnel Committee (no) ○ Leadership Team (yes) – Goals Document 	
DISCUSSION	
<ul style="list-style-type: none"> ● Review and Approve Income Monica conducted a review of FUS's income and reimbursements from fees and the foundation. Monica reported we are waiting on the Employee Retention credit which should be available later in the fiscal year. 	15 minutes 6:50-7:05
<ul style="list-style-type: none"> ● Updates to Letter of Agreement for current ministers Kelly AJ gave an overview of their letter of agreement and asked the board to consider changes. It was decided to move any decision to our next meeting. 	5 minutes 7:05– 7:10
<ul style="list-style-type: none"> ● Denominational Affairs Committee 	5 minutes 7:10-7:15
<ul style="list-style-type: none"> ● Installation Service Kelly AJ spoke to the board about the upcoming installation on May 15th. Kelly reviewed the plans for the service, the music visitors and reception. A postcard will be sent out next week. Opportunities to volunteer will be available and a website has been created. 	5 minutes 7:15-7:20
<ul style="list-style-type: none"> ● BREAK 	15 minutes 7:20 – 7:35
<ul style="list-style-type: none"> ● Parish Meeting Alyssa reviewed the agenda for the upcoming Parish meeting on the 24th. Assignments for the meeting were reviewed. 	15 minutes 7:35 – 7:50
<ul style="list-style-type: none"> ● Executive Session 	30 minutes 7:50-8:20
<ul style="list-style-type: none"> ● Process check-in 	5 minutes 8:20 – 8:25
<ul style="list-style-type: none"> ● Closing reading Ann provided a closing reading for the end of the meeting. 	5 minutes 8:25 – 8:30

Assignments for next meeting:

- Readings: Alyssa
- Timekeeper:
- Process Observer: Tom