



**Parish Meeting Agenda**  
**Virtual & In-person**  
**October 30, 2022 from 12:30 pm – 2:00**

Located in the FUS Atrium Auditorium and Zoom

Join Zoom Meeting:

<https://us02web.zoom.us/j/88207015981?pwd=TVZmWVF6cXQ3YVVoV3J1d3lTeEErdz09>

Meeting ID: 882 0701 5981

Passcode: 374231

One tap mobile +19292056099,,88207015981#,,,,\*374231# US (New York)

Dial by your location +1 312 626 6799 US (Chicago)

- I. Opening, Rev. Kelly Crocker
- II. Welcome & Agenda Review, Alyssa Ryanjoy
- III. Approve Minutes from last Parish Meetings – 6/5/2022
- IV. Approve Youth Advisor
- V. Approve Rev. Andrew Karlson as Affiliated Community Minister
- VI. Vision & Mission Presentation
- VII. Open Question Conversations
  1. What is the moment that showed you FUS is the place for you and why do you keep returning?
  2. What future do we dream of creating within FUS as a result of our ministries, programs & outreach?
  3. What future do we dream of creating within our broader community as a result of our ministries, programs & outreach?
- VIII. Closing, Rev. Kelly Asprooth-Jackson

**Handouts**

- Relational Covenant
- Minutes from June 5, 2022 Parish Meeting

## Relational Covenant of the First Unitarian Society of Madison

Within our commitment to journeying toward spiritual wholeness by working to build a diverse, multicultural space, we form this covenant. We seek to create a brave space, a space to celebrate each person's unique abilities, a space to grow and build a bond between ourselves and each other; a joyful and compassionate space. When issues arise and this covenant is called upon, it is important to trust foremost that everyone is doing their best.

### The Spirit With Which We Approach One Another

- Make a choice to remain in relationship, in good faith, over and over again even as we disappoint.
- Assume and remember that all have the best interest of the congregation at heart.
- Maintain open and generous minds and hearts.
- Practice radical hospitality, welcome, and inclusion.
- Support equity, diversity, and involvement of all.
- Relinquish the need to be right; lots of roads lead to the same end.

### Communication

- Practice direct communication. Focus on the problem/behavior, not the person.
- Listen deeply. Make "I" statements. Seek to understand before responding.
- Accept that conflicts are inevitable.
- Participate appropriately; act or yield as needed.

### Personal Responsibility

- Take responsibility to acquaint ourselves with FUS; support FUS financially and volunteer when possible toward the good of the community.
- Accept skilled help when we cannot reach an agreement or reconciliation.
- Strive to balance individual needs with the well-being of the community as a whole.
- Consider our personal role in an issue before seeking solutions elsewhere.

### Appreciation for Staff and Volunteers

- Provide clear expectations, transparent lines of communication, and steadfast love and support for the leadership within our congregation.
- Cultivate an attitude of gratitude for the contributions of all.

*Final Draft approved by Relational Covenant Task Force on June 1, 2021. This document is subject to change when deemed necessary.*

**Spring Virtual Parish Meeting Minutes**  
**June 5, 2022 11:30 pm to 1:00 pm**

Located in the FUS Atrium Auditorium and Zoom

- I. Opening, Rev. Kelly Crocker
- II. Welcome & Agenda Review, Alyssa Ryanjoy
- III. Approved Minutes from 4/24/2022, 10/24/2021, 6/13/2021 Parish Meetings

**A motion was made to approve the minutes by Lorna Aaronson and seconded by Charlotte Wolfe. The motion was approved by the congregation.**

- IV. Approve candidates – Foundation and FUS
  - FUS Board of Trustee nominee, Joy Stieglitz Gottschalk and president-elect, Jenny Seeker Conroy
  - FUS Board of Trustee Youth Advisor position still open
  - FUS Foundation nominees for three year terms - Dean Hessler, Kathy Luker and Peter Marion

**A motion was made to approve the named candidates for the Board of Trustees and the FUS Foundation was made by Dick Goldberg. The motion was seconded by Hannah Lee and approved by the congregation.**

**A motion was made to approve the named candidates for the Board of Trustee by Lorna Aaronson. The motion was seconded by Dick Goldberg and approved by the congregation.**

- V. Approve 22-23 Budget

**A motion to approve the 2022-2023 Budget was made by Gail Bliss and seconded by Elizabeth Barrett. The motion was approved by the congregation**

- VI. Foundation vote – Connie Beam

**A motion to approve the Foundation changes in the charters to include the elimination of the provision to add 20% of earnings to the principal of each fund was made by Dick Goldberg and seconded by Lisa Munro. The motion was approved by the congregation.**

- VII. Closing, Rev. Kelly Asprooth-Jackson