

First Unitarian Society Board of Trustees Agenda

Date and Time: November 16, 2022 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Joy Stieglitz Gottschalk

Youth Advisors:

- Annalise Alvin

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

- Lee Hansen

Materials:

- Agenda
- October Board Meeting Minutes
- September Board Meeting Minutes
- October Parish Meeting Minutes
- Finance Committee Meeting Minutes
- Retreat Notes

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: Lorna ○ Timekeeper: Joy ○ Process observer: Jenny ○ Virtual Liaison: Emily ● Check in: Members of the Board did a quick check in. ● Review of agenda Alyssa gave a quick overview of the agenda for this evening. 	15 minutes 6:30 – 6:45
CONSENT AGENDA	
Minutes from last two board meetings A motion to approve was made by Emily Cusic Putnam and the minutes from the last two board meetings was made and seconded by Ann and approved by the members of the Board.	5 minutes 6:45 – 6:50
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (yes) ○ Personnel Committee (no) ○ Leadership Team (verbal report on agenda) 	
DISCUSSION	
Guest – Lee Hansen Lee presented to the Board that he had filed a letter of complaint to the UUA on professional misconduct of our called ministers and the members of the Board. He gave an overview of his complaint. He asked that his complaint letter and attachments be forwarded to the ministers and Board members. Note: On 12/1/22 Heather Bond from the Office of Ethics and Safety emailed Lee and the Board of Trustees to share that the material in Lee’s complaint was not new information and that the UUA considers this matter closed.	15 minutes 6:50-7:05
Retreat Debrief Will start to develop 3-year rolling strategic plans for 24-25 church year after mission/vision work. Several members mentioned the kind word about how we are leading with our ministry model.	15 minutes 7:05 – 7:20
BREAK	
Strategic Plan Alyssa reviewed the priorities for this year. She went over the three priorities we will focus on this year. Next year we will do some more long term planning. A goal of a three year plan would be the desired goal. Our first goal should be to live into a shared ministry. Jenny and Emily will draft the three priorities.	30 minutes 7:30-8:00
Verbal Report from Leadership Team Monica gave an overview for the leadership team. Cabaret was a success and we made around 11K. Staff retreat is November 29th and they will look at a new staff covenant. Monica spoke to the	5 minutes 7:55-8:05

family leave policy and increased the coverage to include family members and not just parental leave.	
Closed Executive Session (Leadership Team stays) The leadership team informed the Board of the sale of the Ellsworth Snyder paintings. Proceeds will be donated to an organization providing support for the survivors of sexual abuse.	15 minutes 8:05 – 8:20
Process check-in All were treated with respect and we handled the technical problems. We also did a good job of welcoming Annalise to the Board.	5 minutes 8:20 – 8:25
Closing reading Lorna provided a closing reading for the meeting.	5 minutes 8:25 – 8:30

Assignments for next meeting:

- Readings: **Jenny**
- Timekeeper: **Ann**
- Process Observer: