

First Unitarian Society Board of Trustees Agenda

Date and Time: February 15, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Joy Stieglitz Gottschalk

Youth Advisors:

- Annalise Alvin

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

- Emily Smith

Materials:

- Agenda
- 1.18.2023 Board Meeting
- Intro- New Salary Program
 - Optional additional information: <https://www.uua.org/leaderlab/congregational-salary>
- Mission/Vision Task Force Materials (coming after Feb. 9th)
- Article II Study Report
 - Optional additional information: <https://www.uua.org/uuagovernance/committees/article-ii-study-commission>
- Strategic Focus Areas 23-24
- Leadership Team Staff Report

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW		Est. Duration
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: Joy (need someone for next month) ○ Timekeeper: ○ Process observer: ○ Virtual Liaison: ● Check in ● Review of agenda 		15 minutes 6:30 – 6:45
CONSENT AGENDA		
Minutes from last board meeting		10 minutes 6:40 – 6:50
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (no) ○ Personnel Committee (no) ○ Leadership Team (yes) 		
DISCUSSION		
Mission/Vision Task Force Update – Emily Smith		15 minutes 6:50-7:05
Personnel and Comp Recommendation Updates – Leadership Team		15 minutes 7:05– 7:20
General Assembly Delegate Procedure		15 minutes 7:20 – 7:35
BREAK		15 minutes 7:35 – 7:50
Revisit Board Goals for 23-24 focus areas		30 minutes 7:50 – 8:20
Process check-in		5 minutes 8:20 – 8:25
Closing reading		5 minutes 8:25 – 8:30

Assignments for next meeting:

- **Readings:**
- **Timekeeper:**
- **Process Observer:**