

First Unitarian Society Board of Trustees Agenda

Date and Time: January 18, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Joy Stieglitz Gottschalk

Youth Advisors:

- Annalise Alvin

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Absent:

- Ann Schaffer

Materials:

- Agenda
- December Minutes
- Leadership Report
- Strategic Focus Areas 23-24
- Personnel Committee Charter

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none">● Roles<ul style="list-style-type: none">○ Opening reading and chalice lighting: Kelly AJ○ Timekeeper: Jenny○ Process observer: Joy○ Virtual Liaison: Emily	15 minutes 6:30 – 6:45

<ul style="list-style-type: none"> • Check in Members of the Board did a check in on the last month • Review of agenda: Alyssa did a review of the Agenda for this month's meeting. 	
CONSENT AGENDA	
<p>Minutes from the last board meeting motion to approve the minutes from the last meeting was made by Joy Stieglitz Gottschalk and seconded by Jenny Conroy. The motion was approved by the Board. Lorna asked if the Leadership Team report could somehow be shared with members of the congregation. A discussion ensued on the various options to share this information.</p>	<p>10 minutes 6:40 – 6:50</p>
<p>Committee and Task Force Reports:</p> <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (no) ○ Personnel Committee (no) ○ Leadership Team (yes) 	
DISCUSSION	
<p>Kelly Crocker Sabbatical – discuss minister recommendations and approve A discussion on what question the Sabbatical Proposal had raised. The members approved of the tone and tenor of the proposal. A motion to approve the Sabbatical for Kelly Crocker from February 1 2024 to July 31 2024 with a remainder of 1 years sabbatical time for Kelly Crocker was made by Jenny Conroy and seconded by Emily Cusic Putnam and approved unanimously by the Board.</p>	<p>15 minutes 6:50-7:05</p>
<p>Approve Ministerial Housing Budget A motion to approve the Ministerial Housing Budget for Kelly Crocker and Kelly Weisman Asprooth-Jackson for the 2023 tax year in the amount of \$40,000 each was made by Emily Cusic Putnam and seconded by Lorna Aaronson. The motion was approved by all the members of the Board.</p>	<p>5 minutes 7:05– 7:10</p>
<p>Recommendations for Personnel Committee Alyssa reported she had placed the charter for the committee in the dropbox for Board review.</p>	<p>5 minutes 7:10-7:20</p>
BREAK	
<p>Powerful Question: What is the board’s role in 23-24 focus areas? The following three elements were discussed by members of the Board. Additional suggestions were made by Kelly Crocker asked if wording to be added on Nominating committee transformation to a leadership development program. We would also add supporting Kelly Crocker’s sabbatical in 2024 by supporting our ministers by solidifying a sustained sabbatical policies and procedures. We explore our vision of how the</p>	<p>45 minutes 7:35 – 8:20</p>

<p>Board can support the shared ministry to take advantage of the skills of the members of the congregation to support the mission of FUS.</p> <ul style="list-style-type: none"> ● Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community. ● Cultivate authentic relationships as allies and partners in our community and denomination. ● Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world. 	
<p>Process check-in Joy reported a positive message for the process of tonight's meeting</p>	<p>5 minutes 8:20 – 8:25</p>
<p>Closing reading Kelly AJ gave a closing reading.</p>	<p>5 minutes 8:25 – 8:30</p>

Assignments for next meeting:

- Readings: Joy
- Timekeeper:
- Process Observer: