

First Unitarian Society Board of Trustees Agenda

Date and Time: March 11, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Joy Stieglitz Gottschalk

Youth Advisors:

- Annalise Alvin

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

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Materials:

- Agenda
- February Meeting Minutes
- Report to Board – Staff Dreams
- Pledge Payment History 2.1
- Pledge Report 3.6
- Households who stopped pledging - names redacted (do not need to read ahead of time as this one requires some explanation to understand)
- 2023-24 Budget Income Proposal 3.6.23
- Draft Budget Contingency Policies

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

| INTRODUCTIONS AND OVERVIEW | Est. Duration |
|--|---------------------------|
| <ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: John ○ Timekeeper: ○ Process observer: ○ Virtual Liaison: ● Check in Board members gave a check in on how things have been going since the last meeting. ● Review of agenda Alyssa reviewed the agenda for the evening. | 15 minutes 6:30 – 6:45 |
| CONSENT AGENDA | |
| Minutes from last board meeting A motion to approve Jenny Conroy and seconded by Lorna Aaronson and approved unanimously by the Board members. | 5 minutes 6:45 – 6:50 |
| Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (yes) ○ Personnel Committee (no) ○ Leadership Team (yes) | |
| DISCUSSION | |
| Finance Update: Income Monica conducted a review of our projected income for the fiscal year. She presented two options for our proposed income. Scenario 1 used the average pledge income of the last two years as is our guideline for determining income. Scenario 2 presents pledge income above the two year average in recognition that pledging was down the last two years for a variety of reasons. The sense of the Board after reviewing the two options was unanimously in favor of Scenario 2. We will also use the end of April pledge amount to estimate the 23-24 pledge income this year as this is a more accurate estimation and can be determined before budget approval is needed. | 30 minutes 6:50-7:12 |
| BREAK | 15 minutes 7:20 – 7:35 |
| Board Strategic Goals Alyssa opened a discussion on how the Board can participate. The discussion covered how to Cultivate authentic relationships as allies and partners in our community and denomination. The Board will use an online presence for the 2023 General Assembly. Explore the interest in connecting with other faith congregations in Madison. What actions can we take to be a more impactful community partner? | 45 minutes 7:35 – 8:20 |
| Process check-in Jenny had a positive review on the process for the meeting. | 5 minutes 8:20 – 8:25 |

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| Closing reading John | 5 minutes 8:25 – 8:30 |
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Assignments for next meeting:

- Readings:
- Timekeeper:
- Process Observer: