

First Unitarian Society Board of Trustees Minutes

Date and Time: October 18, 2023 6:30 – 8:30 pm

Attendees:

Trustees:

- Jenny Conroy, President (Governance Committee)
- Emily Cusic Putnam (Secretary)
- Ann Schaffer (Youth Liaison)
- Joy Stieglitz Gottschalk (Foundation Committee)
- Chuck Evenson (Personnel Committee)
- Emily Smith (Finance Committee)
- Ed Zapala

Youth Advisors:

- ~~Zizi Brandt~~
- ~~Mira Roffers~~
- Mason Shadle

Clergy and Staff:

- Kelly Crocker
- ~~Monica Nolan~~
- Kelly Weisman Asprooth-Jackson

Guests:

- Susan Koenig, March Schweitzer, Dave Weber, Friends of the Meeting House

Materials:

- Agenda
- September Meeting Minutes
- FUS Policy Manual with suggested revisions
- Leadership Report
- Finance Report

Vision: The vision of First Unitarian Society is to be a spiritual community of belonging. We will transform ourselves and society through the practices of radical welcome, deep listening, and compassionate, authentic connection. We envision a world fueled by love and justice.

Mission: At First Unitarian Society, we question boldly, listen humbly, grow spiritually, act courageously, and love unapologetically.

Focus Areas:

To make progress toward fulfilling our vision in 2023-2024, we prioritize:

1. Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community.
2. Cultivate authentic relationships as allies and partners in our community and denomination.
3. Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.

INTRODUCTIONS AND OVERVIEW	ACTION/Discussion/Assigned to
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: Emily S. ○ Timekeeper: Joy ○ Process observer: Emily P. ● Check in ● Discussion of <u>Centering</u>: Hiding from the Beloved, Hiding from Authenticity and Response to Summer Albayati, pages 20-42 ● Review of agenda 	Review of income tabled until next meeting with Monica out sick.
CONSENT AGENDA	
Minutes from September Board Meeting	ADOPTED THE CONSENT AGENDA
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (yes) ○ Finance Committee (yes) ○ Personnel Committee (no) ○ Leadership Team (yes) 	Will vote on policy manual at Nov meeting. Leadership Team Report - considering reducing to 2 services.
DISCUSSION	
Friends of the Meeting House Updates	March Schweitzer, Dave Weber & Susan Koenig briefed on preservation project of repairing concrete entrance steps and replacing ramp into the Landmark building to improve safety and accessibility. They requested BOT's support of project and to discuss funding strategy. MOTION MADE, SECONDED AND CARRIED TO ENTHUSIASTICALLY SUPPORT THE STAIRS AND RAMP REPLACEMENT AS PROPOSED. Chuck will follow up with FotMH to explore options.
Parish Meeting Planning	Jenny and Emily S. shared format logistics for the fall Parish Meeting.
Review Income	Tabled until November meeting.
Executive Session	JENNY MOVED TO ENTER EXECUTIVE SESSION.
Process check-in	
Closing reading – Emily S.	

Submitted by Emily Cusic Putnam, 10/18/23