

# First Unitarian Society Board of Trustees Agenda

Date and Time: November 15, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom

Attendees:

Trustees:

- Jenny Conroy, President (Governance Committee)
- Emily Cusic Putnam (Secretary)
- Ann Schaffer (Youth Mentor)
- Joy Stieglitz Gottschalk (Foundation Committee)
- Chuck Evenson (Personnel Committee)
- Emily Smith (Finance Committee)
- Ed Zapala

Youth Advisors:

- Zizi Brandt
- Mira Roffers
- Mason Shadle

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- ~~Kelly Weisman~~
- ~~Asprooth Jackson~~

INTRODUCTIONS AND OVERVIEW	ACTION/Discussion/Assigned to
Opening reading: Mason	Discussion of <u>Centering</u> : Call and Response and Response to Lauren Smith, pgs. 43-65
CONSENT AGENDA	
Minutes from October Board Meeting	CONSENT AGENDA ADOPTED.
Committee and Task Force Reports: <ul style="list-style-type: none"> <li>○ Governance Committee</li> <li>○ Finance Committee</li> <li>○ Leadership Team</li> </ul>	Finance Committee report noted that we received a \$80,000 bequest to Foundation which will result in 15,000 more in foundation distribution to FUS beginning next year.
DISCUSSION AND ACTION ITEMS	
Sabbatical Website Review	Webpage will go live the first week of December, with paper copies available at welcome table. There will also be an article in the January newsletter.
Policy Manual Approval	<p>Mission was added to focus areas.</p> <p>The addition of item 2e represents existing policy and is not a change, simply a clarification.</p> <p>MOVED/SECONDED TO APPROVE REVISIONS TO POLICY MANUAL MADE. MOTION CARRIES.</p> <p>The workgroup is now reviewing bylaws for suggested revisions.</p>
Undesignated Bequest Allocation Approval	MOVED/SECONDED TO ALLOCATE THE FULL \$20,646.33 IN UNRESTRICTED AND

	<p>UNPLEDGED FUNDS FROM JOHN G. WEBSTER’S ESTATE TO THE OPERATING BUDGET. MOTION CARRIES.</p> <p>Donated to FUS in April of 2023, the board elected to allocate all funds to the operating budget in light of the current fiscal needs of the Society.</p>
<b>BREAK</b>	
<p>Parish Meeting Open Question Debrief, Discussion of 2024 Focus Areas, and Appointment of 2024 Focus Area Task Force</p> <p>To make progress toward fulfilling our vision in 2023-2024, we prioritize:</p> <ol style="list-style-type: none"> <li>1. Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community.</li> <li>2. Cultivate authentic relationships as allies and partners in our community and denomination.</li> <li>3. Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.</li> </ol>	<p>Discussion of themes that emerged from the open question at the recent Parish Meeting.</p> <p>Format worked well but it was hard for many to hear. Too loud. Next time, it would be helpful to spread groups out more.</p> <p>NEXT STEPS: Emily CP will create a word cloud with input received to share with congregation. Bring themes to next meeting to consider and discuss.</p>
Process check-in	Emily CP shared process observations.
Closing reading	Mason shared a closing reading.

Assignments for December meeting:

- Readings: Jenny
- Timekeeper: Joy
- Process Observer: Ed
- Virtual Liaison (if needed): Emily CP