

First Unitarian Society Board of Trustees Agenda

Date and Time: December 20, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom

Videoconference: <https://us02web.zoom.us/j/87482803298?pwd=Sm4wTUFTdUgzRUhGUWh0UUVVucStTZz09>

Meeting ID: 874 8280 3298, Passcode: 661865

One Tap Mobile: +16469313860,,87482803298#,,,,*661865# US

Attendees:

Trustees:

- Jenny Conroy, President (Governance Committee)
- Emily Cusic Putnam (Secretary)
- Ann Schaffer (Youth Mentor)
- Joy Stieglitz Gottschalk (Foundation Committee)
- Chuck Evenson (Personnel Committee)
- Emily Smith (Finance Committee)
- Ed Zapala

Youth Advisors:

- Zizi Brandt
- Mira Roffers
- Mason Shadle

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

Materials:

- November Meeting Minutes
- Open Question Summary
- Leadership Report
- 2024-2025 Draft Budget

Vision: The vision of First Unitarian Society is to be a spiritual community of belonging. We will transform ourselves and society through the practices of radical welcome, deep listening, and compassionate, authentic connection. We envision a world fueled by love and justice.

Mission: At First Unitarian Society, we question boldly, listen humbly, grow spiritually, act courageously, and love unapologetically.

Focus Areas:

To make progress toward fulfilling our vision in 2023-2024, we prioritize:

1. Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community.
2. Cultivate authentic relationships as allies and partners in our community and denomination.
3. Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: Jenny ○ Timekeeper: Joy ○ Process observer: Ed ○ Virtual Liaison (if needed): ● Check in ● Discussion of <u>Centering</u>: Representing and Response pg. 66-86 ● Review of agenda 	 25 minutes 6:30 – 6:55
CONSENT AGENDA	
Minutes from November Board Meeting - Emily	5 minutes
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (yes-verbal) ○ Personnel Committee (no) ○ Leadership Team (yes) 	6:55 – 7:00
DISCUSSION & ACTION ITEMS	
Sabbatical Communication Update - Kelly C. and Kelly A.J.	5 minutes 7:00 - 7:05
MidAmerica Regional Assembly, April 19-20 – Kelly A.J.	10 minutes 7:05 – 7:15
Approval of 2024 Co-Senior Ministers’ Housing Allowance of \$40,000	5 minutes 7:15-7:20
Closed Session	15 minutes 7:20 – 8:30
BREAK	
Process check-in – Ed <i>Process Observation: How well did we observe use of the Seven Norms of Collaboration: pausing, paraphrasing, posing questions, putting ideas on the table, presuming positive intentions, providing data, and pursuing balance between advocacy and inquiry?</i>	
Closing reading – Jenny	

Assignments for next meeting: *Sign up for at least 5 slots throughout the year.* [Sign Up](#)

- Readings: Ed
- Timekeeper: Chuck E.
- Process Observer: Emily S.