

# First Unitarian Society Board of Trustees Agenda

Date and Time: December 20, 2023 6:30 – 8:30 pm

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## Attendees:

### Trustees:

- Jenny Conroy, President (Governance Committee)
- Emily Cusic Putnam (Secretary)
- Ann Schaffer (Youth Mentor)
- Joy Stieglitz Gottschalk (Foundation Committee)
- Chuck Evenson (Personnel Committee)
- ~~Emily Smith~~ (Finance Committee)
- Ed Zapala

### Youth Advisors:

- ~~Zizi Brandt~~
- ~~Mira Roffers~~
- Mason Shadle

### Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman  
Asprooth-Jackson

## Materials:

- November Meeting Minutes
- Open Question Summary
- Leadership Report
- 2024-2025 Draft Budget

**Vision:** The vision of First Unitarian Society is to be a spiritual community of belonging. We will transform ourselves and society through the practices of radical welcome, deep listening, and compassionate, authentic connection. We envision a world fueled by love and justice.

**Mission:** At First Unitarian Society, we question boldly, listen humbly, grow spiritually, act courageously, and love unapologetically.

## Focus Areas:

To make progress toward fulfilling our vision in 2023-2024, we prioritize:

1. Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community.
2. Cultivate authentic relationships as allies and partners in our community and denomination.
3. Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.

<b>INTRODUCTIONS AND OVERVIEW</b>	
<ul style="list-style-type: none"> <li>• Opening reading/chalice lighting</li> <li>• Check in</li> <li>• Discussion of <u>Centering</u>: Representing &amp; Response p66-86</li> <li>• Review of agenda</li> </ul>	
<b>CONSENT AGENDA</b>	
Minutes from November Board Meeting	CONSENT AGENDA ADOPTED.
Committee and Task Force Reports: <ul style="list-style-type: none"> <li>○ Finance Committee</li> <li>○ Leadership Team</li> </ul>	Finance Committee is working on a “how did we get here” 10 minute presentation for January. Will show historical data from last 10 years to be shared during Town Halls. The board will review it beforehand.
<b>DISCUSSION &amp; ACTION ITEMS</b>	
Sabbatical Communication Update Kelly C. and Kelly A.J.	<p>Sabbatical webpage is live and has been announced in the Red Floors and a worship slide. Hard copies will be made available at the welcome table.</p> <p>Service with all 3 ministers (Kelly AJ, Kelly C, Jim) on Jan 28. Jim will introduce self in February newsletter.</p>
MidAmerica Regional Assembly, April 19/20, 2024 Kelly A.J.	<p>Regional staff visited recently to consider venue logistics for MA Regional Assembly.</p> <p><u>Event Itinerary:</u></p> <p>Fri evening reception/ virtual keynote - hybrid format shared with Pacific &amp; Western regional assemblies. Keynote session hosted in CO, followed by in-person Q&amp;A session with UUA staff.</p> <p>Sat: Workshops, tours of the building, business meeting, close with Saturday service.</p> <p>Board Role: BOTs encouraged to attend to meet lay leaders from other congregations. Will need some coffee makers and greeters for Friday evening. 100-400 anticipated.</p>
Motion to approve 2024 Co-Senior Ministers’ Housing Allowance of \$40,000 each with second.	<p>MOTION TO APPROVE CO-SENIOR MINISTERS’ HOUSING ALLOWANCE OF \$40,000 EACH. (Joy/Ann). Motion Passes.</p> <p>Designation of compensation that minister receives; necessary for tax returns. Need to approve in December each year.</p>
Closed Session	MOTION TO ENTER INTO CLOSED SESSION (Ann/Chuck). Motion passes.
Process check in - Ed	
Closing reading – Jenny	

Submitted by Emily Cusic Putnam, Dec 2023