

# First Unitarian Society Board of Trustees Agenda

Date and Time: March 11, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

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## Attendees:

### Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Joy Stieglitz Gottschalk

### Youth Advisors:

- Annalise Alvin

### Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

### Guests:

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## Materials:

- Agenda
- February Meeting Minutes
- Report to Board – Staff Dreams
- Pledge Payment History 2.1
- Pledge Report 3.6
- Households who stopped pledging - names redacted (do not need to read ahead of time as this one requires some explanation to understand)
- 2023-24 Budget Income Proposal 3.6.23
- Draft Budget Contingency Policies

## Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

<b>INTRODUCTIONS AND OVERVIEW</b>		<b>Est. Duration</b>
<ul style="list-style-type: none"> <li>● Roles <ul style="list-style-type: none"> <li>○ Opening reading and chalice lighting:</li> <li>○ Timekeeper:</li> <li>○ Process observer:</li> <li>○ Virtual Liaison:</li> </ul> </li> <li>● Check in</li> <li>● Review of agenda</li> </ul>		15 minutes 6:30 – 6:45
<b>CONSENT AGENDA</b>		
Minutes from last board meeting		5 minutes 6:45 – 6:50
Committee and Task Force Reports: <ul style="list-style-type: none"> <li>○ Nominations Committee (no)</li> <li>○ Governance Committee (no)</li> <li>○ Finance Committee (yes)</li> <li>○ Personnel Committee (no)</li> <li>○ Leadership Team (yes)</li> </ul>		
<b>DISCUSSION</b>		
Finance Update: Income		22 minutes 6:50-7:12
BREAK		15 minutes 7:20 – 7:35
Board Strategic Goals		45 minutes 7:35 – 8:20
Process check-in		5 minutes 8:20 – 8:25
Closing reading		5 minutes 8:25 – 8:30

Assignments for next meeting:

- Readings:
- Timekeeper:
- Process Observer: