

First Unitarian Society Board of Trustees Agenda

Date and Time: May 17, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

One tap mobile

+13126266799,,88170423338#,,,,*649771# US (Chicago)

Attendees:

Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer

Youth Advisors:

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Clergy and Staff:

- Kelly Crocker
- Kelly Weisman Asprooth-Jackson

Guests:

- Chuck Evenson

Materials:

- Agenda
- 2023 4.19 Board Meeting Minutes
- Step Up for Equity Document Review Folder Contents
- UU Alliance Funds Folder Contents
- Staff Report

Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none">● Roles<ul style="list-style-type: none">○ Opening reading and chalice lighting: Jenny○ Timekeeper:○ Process observer: Lorna	15 minutes 6:30 – 6:45

<ul style="list-style-type: none"> ○ Virtual Liaison: ○ **Note that the June meeting is the 2nd Wednesday of the month (June 14th) to avoid conflict with GA.** ○ ● Check in Board members gave a check in on their activities since the last meeting. ● Review of agenda Alyssa conducted a review of the agenda for the meeting. She mentioned that the June meeting would be on the second Wednesday of the month so as not to conflict with the General Assembly. 	
CONSENT AGENDA	
<p>Minutes from last board meeting A motion to approve the minutes from the last meeting was made by Emily Cusic Putnam and seconded by Jenny Conroy . The motion was approved by the Board.</p>	<p>10 minutes 6:40 – 6:50</p>
<p>Committee and Task Force Reports:</p> <ul style="list-style-type: none"> ○ Nominations Committee (yes) ○ Governance Committee (yes – Step Up review) ○ Finance Committee (yes) ○ Personnel Committee (no) Kelly AJ and Kelly C reported that they had shared that there would be no cost of living increase this year to staff. Staff are disappointed and wants the board to know that this impacts them deeply. ○ Leadership Team (yes) 	
DISCUSSION	
<p>Parish Meeting – Role Planning Kelly reported that Monica will be on Zoom for the meeting. Emily has a conflicting meeting and John will be out of the country. Ann will take the minutes.</p>	<p>10 minutes 6:50-7:00</p>
<p>UU Alliance Funds A review of what to do with the approximately \$20K funds from the women's Alliance program. Possible ideas were discussed on where to direct these funds. Possible candidates for the funds included the Reproduce Rights Group. Alyssa suggested that we could use the funds to appreciate the staff or the volunteers. Kelly C had an idea for a leadership engagement program over a 10 month period. It would take the core of Quest and streamline it down to make participation easier. The funds could be used to redesign the FUS Website.</p>	<p>15 minutes 7:00– 7:15</p>
<p>Step Up for Equity Review of Bylaws and Board Policy Manual The Governance Committee will work on the Bylaws revisions this summer and the Board Policy Manual revisions throughout the next year. We would like to vote on revisions in our Spring Parish Meeting 2024</p>	<p>15 minutes 7:15-7:30</p>
<p>BREAK</p>	<p>15 minutes 7:30 – 7:45</p>
<p>Board Goals</p>	<p>35 minutes 7:45 – 8:20</p>

<ul style="list-style-type: none"> ● Complete 23-24 goals A suggestion was made to read the views of ministers of color and their experience in predominantly white congregations. ● Check in on 22-23 progress 	
Process check-in Ann gave a review of the process and mentioned that connectivity was still a work in progress and we used our time very well.	5 minutes 8:20 – 8:25
Closing reading Jenny provided us with closing reading.	5 minutes 8:25 – 8:30

Assignments for next meeting:

- Readings: John
- Timekeeper:
- Process Observer: