

# First Unitarian Society Board of Trustees Minutes

Date and Time: June 14, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom Videoconference:

<https://us02web.zoom.us/j/88170423338?pwd=bFBnY2NaRU0vOGpVN1hQZIM3bWE3QT09>

Meeting ID: 881 7042 3338

Passcode: 649771

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## Attendees:

### Trustees:

- Lorna Aaronson (Personnel Committee)
- Jenny Conroy, President-elect (Finance Committee)
- Emily Cusic Putnam (FUS Foundation)
- John McGevna, Secretary
- Alyssa Ryanjoy, President (Governance Committee)
- Ann Schaffer
- Joy Stieglitz Gottschalk

### Youth Advisors:

- Annalise Alvin

### Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

### Guests:

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## Materials:

- Agenda
- May Meeting Minutes
- Strategic Priorities - Board Goals 2.16.22
- Strategic Focus Areas 23-24
- Spring Parish Meeting Minutes

## Vision of Ministry

We seek to GROW in mind and spirit, CONNECT with one another, and EMBODY UU VALUES within ourselves, FUS, and beyond our walls.

To make progress toward fulfilling our vision in 2022-2023, we prioritize:

1. Consistent with our Relational Covenant, create an atmosphere of trust and respect that encourages dialogue and healthy relationships.
2. As individuals and a congregation, recognize our accountability for and commitment to dismantling racism and other forms of systemic oppression.
3. Show up as authentic partners in collaboration within our local community and denomination.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"><li>● Roles<ul style="list-style-type: none"><li>○ Opening reading and chalice lighting: <b>John</b></li><li>○ Timekeeper: <b>Joy</b></li></ul></li></ul>	15 minutes 6:30 – 6:45

<ul style="list-style-type: none"> <li>○ Process observer: Jenny</li> <li>○ Virtual Liaison:</li> <li>● Check in <b>Members of the Board gave a check in of their activities over the past month</b></li> <li>● Review of agenda <b>Allysa conducted a review of the evening's agenda.</b></li> </ul>	
<b>CONSENT AGENDA</b>	
Minutes from the last board meeting <b>A motion was made by Ann Schaffer and seconded by Lorna Aaronson . The motion was approved by the Board.</b>	10 minutes 6:40 – 6:50
Committee and Task Force Reports: <ul style="list-style-type: none"> <li>○ Nominations Committee (no)</li> <li>○ Governance Committee (no)</li> <li>○ Finance Committee (yes)</li> <li>○ Personnel Committee (no)</li> <li>○ Leadership Team (yes)</li> </ul>	
<b>DISCUSSION</b>	
Debrief Parish Meeting/Discuss Cost of Living Increase Issues with Staff <b>Members of the Board gave a review of their thoughts on the Parrish meeting. In future we will utilize the support of a parliamentarian. In general members felt that the meeting was tense but very productive in making the membership aware of the financial situation FUS is currently dealing with.</b>	25 minutes 6:50-7:15
Board Goals for “Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.” <ul style="list-style-type: none"> <li>● Revise Board Policy Manual and Bylaws with suggestions from Step Up for Equity.</li> <li>● Embed education and reflection on racial justice in board meetings.</li> </ul>	15 minutes 7:15– 7:30
<b>BREAK</b>	15 minutes 7:30 – 7:45
Reflection on Church Year <b>Board members gave their reflections on the past Church Year. They mentioned what was positive such as our meeting with David Pyle. Kelly AJ mentioned the fine work done on the Mission and Vision statement.</b>	35 minutes 7:45 – 8:20
Process check-in <b>Jenny offered very positive feedback</b>	
Closing reading <b>John provided a closing reading.</b>	5 minutes 8:25 – 8:30

Assignments for next meeting:

- Readings:
- Timekeeper:
- Process Observer: