

First Unitarian Society Board of Trustees Agenda

Date and Time: September 20, 2023 6:30 – 8:30 pm

Location: Courtyard AB and Zoom

Videoconference: <https://us02web.zoom.us/j/87482803298?pwd=Sm4wTUFTdUgzRUhGUWh0UUVVucStTZz09>

Meeting ID: 874 8280 3298, Passcode: 661865

One Tap Mobile: +16469313860,,87482803298#,,,,*661865# US

Attendees:

Trustees:

- Jenny Conroy, President (Governance Committee)
- Emily Cusic Putnam (Secretary)
- Ann Schaffer (Youth Liaison)
- Joy Stieglitz Gottschalk (Foundation Committee)
- Chuck Evenson (Personnel Committee)
- Emily Smith (Finance Committee)
- Ed Zapala

Youth Advisors:

- Zizi Brandt
- Mira Roffers
- Mason Shadle

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

- Alyssa Ryanjoy & Dave Weber, Governance Committee

Materials:

- Agenda
- August Meeting Minutes
- FUS Policy Manual with suggested revisions
- Leadership Report
- Finance Report

Vision: The vision of First Unitarian Society is to be a spiritual community of belonging. We will transform ourselves and society through the practices of radical welcome, deep listening, and compassionate, authentic connection. We envision a world fueled by love and justice.

Mission: At First Unitarian Society, we question boldly, listen humbly, grow spiritually, act courageously, and love unapologetically.

Vision of Ministry/Strategic Priorities

To make progress toward fulfilling our vision in 2023-2024, we prioritize:

1. Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community.
2. Cultivate authentic relationships as allies and partners in our community and denomination.
3. Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: Chuck ○ Timekeeper: Emily ○ Process observer: ○ Virtual Liaison (if needed): ● Check in ● Discussion of <u>Centering</u>: Introduction, Othering and Belonging, and Response (pages xi. - 20) ● Review of agenda 	25 minutes 6:30 – 6:55
CONSENT AGENDA	
Minutes from August Board Meeting	5 minutes
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (yes) ○ Finance Committee (yes) ○ Personnel Committee (no) ○ Leadership Team (yes) 	6:55 – 7:00
DISCUSSION	
Open Question Workshop	30 minutes 7:00 - 7:30
BREAK	
	15 minutes 7:30 – 7:45
Policy Manual	25 minutes 7:45-8:10
Staff – Leadership Discussion Update	10 minutes 8:10 - 8:20
Process check-in - Joy	5 minutes 8:20 - 8:25
Closing reading - Chuck	5 minutes 8:25 – 8:30

Assignments for next meeting: *Sign up for at least 5 slots throughout the year.* [Sign Up](#)

- Readings: Emily
- Timekeeper: Joy
- Process Observer:
- Virtual Liaison: