

First Unitarian Society Board of Trustees Agenda

Date and Time: January 17, 2024 6:30 – 8:30 pm
Location: Courtyard AB and Zoom
Videoconference: <https://us02web.zoom.us/j/87482803298?pwd=Sm4wTUFTdUgzRUhGUWh0UUVVucStTZz09>
Meeting ID: 874 8280 3298, Passcode: 661865
One Tap Mobile: +16469313860,,87482803298#,,,,*661865# US

Attendees:

Trustees:

- Jenny Conroy, President (Governance Committee)
- Emily Cusic Putnam (Secretary)
- Ann Schaffer (Youth Mentor)
- Joy Stieglitz Gottschalk (Foundation Committee)
- Chuck Evenson (Personnel Committee)
- Emily Smith (Finance Committee)
- Ed Zapala

Youth Advisors:

- Zizi Brandt
- Mira Roffers
- Mason Shadle

Clergy and Staff:

- Kelly Crocker
- Monica Nolan
- Kelly Weisman Asprooth-Jackson

Guests:

Materials:

- December Meeting Minutes
- Open Question Summary
- Community Interviews Summary (from 2020 FUS Interim Ministry Team)
- Leadership Report

Vision: The vision of First Unitarian Society is to be a spiritual community of belonging. We will transform ourselves and society through the practices of radical welcome, deep listening, and compassionate, authentic connection. We envision a world fueled by love and justice.

Mission: At First Unitarian Society, we question boldly, listen humbly, grow spiritually, act courageously, and love unapologetically.

Focus Areas:

To make progress toward fulfilling our vision in 2023-2024, we prioritize:

1. Deepen our shared ministry by embracing the gifts of every person in the responsibility to care for each other and our community.
2. Cultivate authentic relationships as allies and partners in our community and denomination.
3. Mobilize to dismantle racism and other forms of systemic oppression to create justice, peace, and wholeness in our world.

INTRODUCTIONS AND OVERVIEW	Est. Duration
<ul style="list-style-type: none"> ● Roles <ul style="list-style-type: none"> ○ Opening reading and chalice lighting: Ed ○ Timekeeper: Chuck ○ Process observer: Emily S. ○ Virtual Liaison (if needed): ● Opening Reading - Ed ● Check in ● Discussion of <u>Centering</u>: The Religious Educator of Color and Response pg. 87-103 ● Review of agenda 	25 minutes 6:30 – 6:55
CONSENT AGENDA	
Minutes from December Board Meeting - Emily	5 minutes
Committee and Task Force Reports: <ul style="list-style-type: none"> ○ Nominations Committee (no) ○ Governance Committee (no) ○ Finance Committee (no) ○ Personnel Committee (no) ○ Leadership Team (yes) 	6:55 – 7:00
DISCUSSION	
Staffing Structure Updates from Ministers	10 minutes 7:00 - 7:10
Town Hall Debrief and Financial Forum Discussion	20 minutes 7:10 – 7:30
Friends of the Meeting House project discussion	10 minutes 7:30-7:40
BREAK	
	10 minutes 7:40-7:50
2023 – 2024 Focus Areas/ Goals Review and 2024 – 2025 Focus Areas Discussion	30 minutes 7:50-8:20
Process check-in – Emily <i>Process Observation: How well did we observe use of the Seven Norms of Collaboration: pausing, paraphrasing, posing questions, putting ideas on the table, presuming positive intentions, providing data, and pursuing balance between advocacy and inquiry?</i>	5 minutes 8:20 – 8:25
Closing reading – Ed	5 minutes 8:25 – 8:30
Adjourn	8:30

Assignments for next meeting: *Sign up for at least 5 slots throughout the year.* [Sign Up](#)

- Readings: Emily S.
- Timekeeper: Ed
- Process Observer: Chuck