Proposed Operating Budget for 2024 - 2025 version 3

	Proposed 24-25 BUDGET	2-Year Average of Actuals	Variance	Approved 23-24 Budget	Variance
Income					
Pledge Payments	**985,000**	950,603	**34,397**	1,004,618	**-19,618**
Rental Income	**291,200**	257,979	**33,221**	266,887	**24,313**
Foundation Income	**198,538**	167,807	**30,731**	185,179	**13,359**
Collection & Unpledged Gifts	**85,000**	83,715	**1,285**	98,600	**-13,600**
Special Campaign Payments	**20,000**				
Fundraising Events	**30,500**	25,509	**4,991**	45,500	**-15,000**
Program Income	**34,100**	25,862	**8,238**	34,625	**-525**
Other Operating Income	**7,200**	7,812	**-612**	11,600	**-4,400**
Capital Campaign Donations	**20,000**	0	**20,000**		
Transfers from Designated Fund	**18,700**	96,640	**-77,940**	193,196	**-174,496**
Government Assistance	0	151,741	**-151,741**	0	**0**
TOTAL INCOME	**1,690,238**	1,767,667	**-77,429**	1,840,205	**-149,967**
Expenses					
Personnel Expenses	**1,137,230**	1,190,697	**-53,467**	1,234,346	**-97,116**
Mortgage	**182,100**	182,100	**0**	182,100	**0**
Building	**166,500**	175,473	**-8,973**	168,800	**-2,300**
Administrative	**59,600**	89,574	**-29,974**	81,100	**-21,500**
Communications	**2,000**	2,567	**-567**	7,600	**-5,600**
Social Justice	**11,000**	7,851	**3,149**	11,000	**0**
Worship	**8,500**	11,001	**-2,501**	9,200	**-700**
Music	**12,100**	12,932	**-832**	11,700	**400**
Adult Programming & Support	**15,000**	8,856	**6,144**	14,000	**1,000**
Children & Youth Programming	**21,200**	14,253	**6,947**	22,300	**-1,100**
Fundraising & Fellowship	**15,000**	7,883	**7,117**	15,994	**-994**
Leadership Development	**21,000**	23,215	**-2,215**	23,750	**-2,750**
Denominational Partnerships	**19,000**	23,600	**-4,600**	24,500	**-5,500**
Local Community Partnerships	**15,000**	15,196	**-196**	24,000	**-9,000**
Partial Replenishing of Cash Reserve	**5,000**	0	**7,117**	0	**5,000**
TOTAL EXPENSES	**1,690,230**	**1,770,154**	**-79,924**	**1,841,104**	**-150,874**
Net Operating Income	**8**			**101**	