Elections

Alyssa Ryanjoy, Nominations Committee Chair

FIRST UNITARIAN SOCIETY

FUS Committees and Selection Process

Nominated by the Nominations Committee, elected by FUS Members

- Board of Trustees
- FUS Foundation Board
- Nominations Committee

Selected by Board of Trustees President and Nominations Committee

- Personnel Committee
- Finance Committee
- Governance Committee

Nominations Process and Selection Criteria

Community Life

- Is well connected and respected in the congregation
- Is a book signed member with current pledge or recent contribution of record
- Participates in community life—e.g., helping with worship services, a member of a ministry team or committee, singing in the choir, Food Haulers etc. Has found their 'niche' within this large congregation

Reflection and Study

- Pursues depth and breadth of knowledge about FUS and Unitarian Universalism—who we are, what we are, how we live in the world
- Has attended classes or retreats or otherwise done their "own work" in learning, and discerning, what their faith means in their life and how they live into this faith

Communication

- Demonstrates a commitment to the FUS mission and concern for the needs of the whole congregation
- Demonstrates discretion with sensitive or confidential information
- Approaches differences of opinion with curiosity and works well on a team
- Demonstrates an ability to lead or step back and support as appropriate

Nominee for the
Board of Trustees

Three-year term
2025 - 2028

FIRST UNITARIAN SOCIETY

Elizabeth Barrett

Board of Trustees Candidate

Elizabeth Barrett *has been a Unitarian Universalist for over 30 years and a member of FUS for 28 years. She currently sings in the Meeting House Chorus and occasionally serves as a Greeter for Sunday services. Elizabeth was one of the founders of the Chalice Group program and facilitated Chalice Groups for many years, helped lead the Journey Toward Wholeness task force, participated in Quest 3, and has been a member of many committees and ministry teams, including the membership and library committees and the pre-cursor to the racial justice ministry team. She has taken numerous classes on anti-racism at FUS and outside, including some workshops at General Assembly.*

Joy Stieglitz Gottschalk

BOT Candidate

Joy Stieglitz Gottschalk has attended FUS for thirty years and became a member in 2005. Joy's initial FUS niche was the Children's RE Program, where she taught nearly every course – several favorites multiple times. As her children aged out of RE, she sought other ways to give back to FUS offering her skills and experience while engaging with others members of the congregation and FUS staff. In that vein, she recently on the Ministerial Search Committee has served the last three years on the FUS Board of Trustees.

Outside of FUS, her volunteer service included the Gathering Waters Conservancy and Madison Unicyclists Boards of Directors, 15 years on a Governor-appointed policy think tank, and dozens of MMSD classrooms and advisory committees. Joy and her husband Rob have been raising three inspiring kids. She enjoys hiking, yoga, reading mysteries and tackling new unexplored projects.

MOTION

*Move to approve **Elizabeth Barrett** and **Joy Stieglitz Gottschalk** for three-year terms on the FUS Board of Trustees.*

FIRST UNITARIAN SOCIETY

BOT Secretary Candidate

Emily Smith has been part of the FUS community for eight years and a member since 2017. Over those eight years, she's taught a handful of RE classes, participated in and facilitated the young adult group, sung in the Meeting House chorus, served on the recent ministerial search committee, and this last year was part of the mission and vision task force. Professionally, she is a project manager. She enjoys reading, kayaking, and board games.

MOTION

*Move to approve **Emily Smith** as the Board of Trustees' secretary for a one-year term.*

FIRST UNITARIAN SOCIETY

Board of Trustees Youth Nominees

Mason Shadle

BOT Youth Advisor Candidate

Mason Shadle is finishing his sophomore year at West High School. He has been attending FUS since he was young and completed Coming of Age (COA) in 2023. He and also works as a childcare provider at FUS. Mason enjoys running, cooking, and reading. He loves being active in the FUS community and looks forward to continuing for another year as a youth board member.

Nolan Hicks

BOT Youth Advisor Candidate

Nolan Hicks is a sophomore at Madison Country Day School. He has been attending FUS since 2012, and became a member after completing the full Children's Religious Education series. He has attended board meetings as a student representative for the last year. Nolan loves soccer and plays for the Madison 56ers soccer club. He also participates in Model UN, and volunteers weekly at Ronald McDonald House.

MOTION

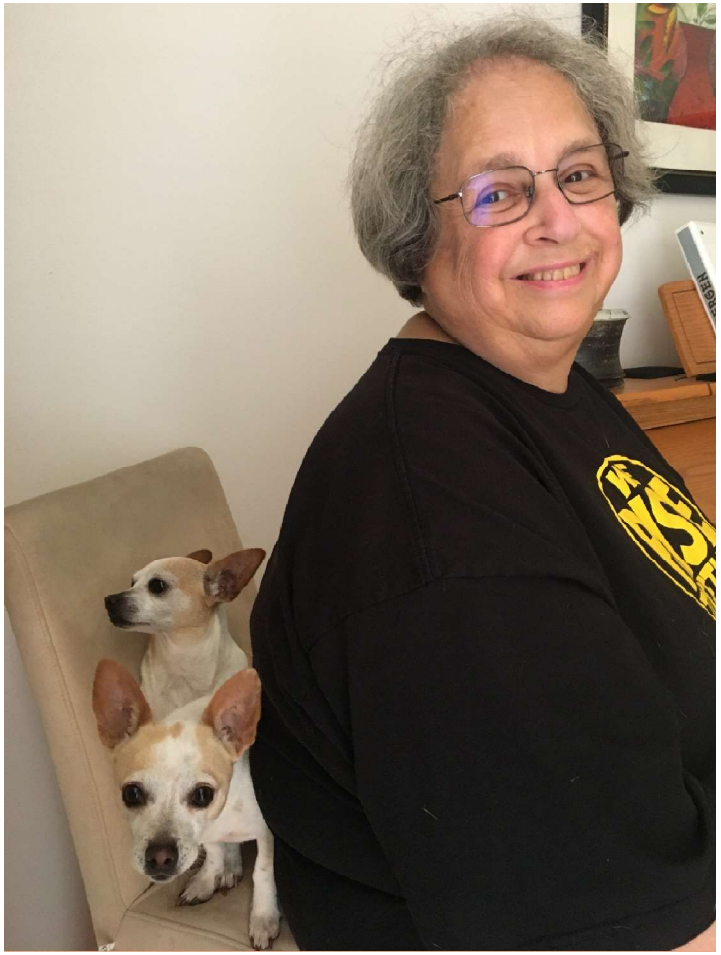
*Move to approve **Mason Shadle and Nolan Hicks** as the Board of Trustees' youth advisors for one-year terms.*

FIRST UNITARIAN SOCIETY

Nominees for the **FUS Nominations Committee**

Two-year term
2025 – 2027

FIRST UNITARIAN SOCIETY



Dorit Bergen

Nominations Committee Candidate

Dorit Bergen has been a member of FUS for 49 years. She began in the choir, then taught Sunday school, served on the Program Council (remember that?) and worked on the very first Cabaret. More recently she was on the Board and then on the Search Team for our Co-Senior Minister. Now she serves on the Lay Ministry Coordinating Committee, the Shawl Ministry Coordinating Team and on the MidAmerica Region Board of Trustees. Dorit taught middle school for many years in Madison Public Schools and loved it. She enjoys gardening, reading, interacting with great-nephews and snuggling with her dogs.

MOTION

*Move to approve **Dorit Bergen** as a Nominations Committee member for a two-year term.*

FIRST UNITARIAN SOCIETY

Nominees for the **FUS Foundation Board members**

Three-year term
2025 – 2028

FIRST UNITARIAN SOCIETY

Dean Hessler

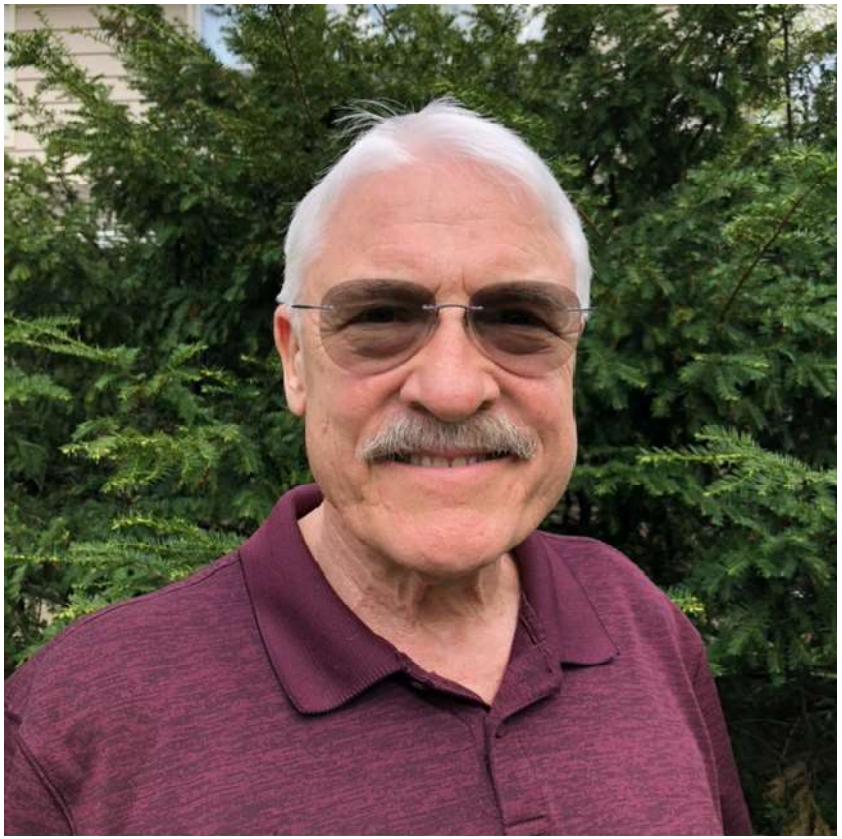
Foundation Candidate

Dean Hessler has been a UU since meeting his wife in the late 1980s and an active member of FUS since 2007. He has participated in and facilitated several Quest programs as well as several Coming of Age programs. More recently, Dean has facilitated Journey Circle programs and served as a member of the Spiritual Ministry team, activities he plans to continue in addition to joining the Foundation Board. Dean has a Bachelor's of Science degree from the UW-Madison, an MBA from Iowa State and has earned a Certified Financial Planning designation. Professionally, Dean has been a financial planner for almost 30 years and volunteered as treasurer for Habitat for Humanity groups in Manitowoc County and The Wisconsin River Area.

Kathy Luker

Foundation Candidate

Kathy Luker has been a member of FUS for 25 years. She has served several terms on the Board of Trustees, including a stint as president; on two ministerial hiring committees; and on FUS's Policy Governance Task Force. In addition to her participation in governance, she has enjoyed membership in the former Connections Council, the Food Haulers, QUEST and numerous Adult Education programs. She is currently facilitating the FUS MOSES Ministry Team and is a member of the FUS Racial Justice Team. Kathy retired after 25 years at UW-Madison where she served as an internal consultant in the Office of Quality Improvement and worked extensively with UW System campuses facilitating the implementation of business intelligence software.



Peter Marion

Foundation Candidate

Peter Marion has been a member of FUS for 38 years and a member of the FUS Foundation Board since 2004. He has served as the Foundation's treasurer since 2012. A retired economist, Peter worked in the international credit union and microfinance industries. He also served as a Sunday school teacher, on the FUS Finance and Canvass committees, and currently assists the FUS Partner Church Program.

MOTION

Move to approve the following members of the Foundation's Board of Trustees for three-year terms:

Dean Hessler, Kathy Luker, Peter Marion

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